

## **Innovation and Improvement Fellow**

### **RCS England Innovation Hub (the “I-Hub”) and London Institute for Healthcare Engineering (LIHE)**

**Salary Grade X** Pay scales for resident doctors in England up to ST5, depending on qualifications and experience.

### **Contract Type – One Year fixed term contract**

**Location** - We fully support flexible working, from our superb offices in Holborn and from home. We do require staff to spend minimum 20% of their time in the office. This is subject to role requirements.

### **About us**

The Royal College of Surgeons of England is one of the best known professional membership organisations in the world, with a name and reputation that speak for excellence in the UK and across the globe. We provide education, assessment and development to nearly 30,000 surgeons, dental surgeons and members of the wider surgical and dental teams at all stages of their career; we set professional standards, facilitate research and champion world-class surgical outcomes for patients.

### **About the role**

The Royal College of Surgeons of England is looking for an Innovation and Improvement Fellow to fulfil a unique opportunity to spend three days a week working for the RCS England I Hub working within the RCS England Research and Quality Improvement Directorate, as well as spending two days a week working at LIHE, an exciting new partnership between King’s College London and Guy’s and St Thomas’ NHS Foundation Trust.

The role will also provide you with the opportunity to contribute to high-profile national healthcare innovation, produce peer-reviewed papers and other publications, as well as enable you to develop surgical and wider healthcare innovation expertise, while at the same time strengthening the emerging workstreams of the I-Hub and LIHE. Areas of focus may include: designing applying and evaluating different innovation and improvement approaches, developing new approaches to surgical innovation, and analysing the impact of wider innovation and quality improvement initiatives along with devising proposals for how RCS England and LIHE can develop these further. This is a unique opportunity to participate in a national innovation role centred on healthcare improvement that may also develop expertise that is relevant to surgery worldwide.

### **Responsibilities**

- Supporting the development and improvement of the RCS England and LIHE’s current innovation infrastructures.
- Supporting surgeons and their hospitals / universities to engage with the I-Hub/LIHE.
- Developing and delivering online and in person surgical innovation training and skills development activity.
- Evaluating and then applying innovation and improvement methodologies that can be translated across the I-Hub, LIHE, and wider surgical innovation work.
- Engaging wider stakeholders, integrated care boards, local NHS trusts / Local Health Boards and universities to support the design and implementation of high quality healthcare innovation.

### **About you**

You will be a resident doctor / surgeon in training at any stage from core training to ST4 looking to undertake an unique new Fellowship to enhance your surgical career.

**What we can offer you**

- 27 days paid holiday + bank holidays and up to 4 college closure days
- Flexible working
- Enhanced contributory pension scheme & other leave entitlements
- Variety of learning and development opportunities
- Wellbeing programme & Employee Assistance Scheme

**Interested Candidates:**

**If you wish to apply or if you have any questions about this position please email your CV together with a cover letter to [RCSHR@rcseng.ac.uk](mailto:RCSHR@rcseng.ac.uk).**

Any personal data collected from you, or that you provide to us, will be processed by us in accordance with our recruitment processes. If unsuccessful in your application, your information will be held by us on our database for a period of 6 months before deletion. If you would like your information removed sooner, please contact [RCSHR@rceng.ac.uk](mailto:RCSHR@rceng.ac.uk)

**Closing date: Sunday 8<sup>th</sup> June 2025 though the post may close early in the event of a high number of responses.**

The Royal College of Surgeons of England is an Equal Opportunities Employer. We are open to all talent and we actively ensure that all qualified applicants will receive equal consideration for employment without regards to age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

The Royal College of Surgeons of England is committed to protecting your privacy. We are registered as a data controller with the Information Commissioner's Office (ICO). All College employees are responsible for records held, created and used as part of their work for the College including patient/client, corporate and administrative records. Records are managed according to the requirements of the Data Protection Act 2018 and ensure confidentiality. The College ensures that staff are trained to handle the information you submit to us with care and discretion, seeking advice where necessary.