

Job Title: Clinical Skills and Simulation Lab Technician

Salary: £32,000 per annum

Band: 3a

Working weeks: 52

Contract Type: Full time (35 hours), permanent

Location: On-site at Royal College of Surgeons of England, 38-43 Lincoln's Inn Fields, WC2A 3PE

The Royal College of Surgeons of England provides world-class education, assessment and development to 30,000 surgeons, dental professionals and members of the wider surgical and dental care teams, at all stages of their career. Our vision is to see excellent surgical care for everyone. We do this by setting professional standards, facilitating research and championing the best outcomes for patients. Our recently redeveloped headquarters in Lincoln's Inn Fields London provides state of the art education facilities, using evidence-based, technology-enhanced learning for the entire surgical and dental team. The building also includes world-class examination, event spaces and improved member areas – creating a flexible and efficient working environment for the future.

We are seeking to appoint a skilled and enthusiastic Lab Technician to join our postgraduate course delivery team. The post holder will play a vital role in the provision of high-quality learning for surgical trainees using a variety of resources such as animal tissue, synthetic task trainers and medium fidelity manikins. You will be required to look after equipment, set up/set down courses, assist with basic administrative tasks and work closely with our teaching faculty throughout course delivery.

We are looking for a candidate who has:

- A genuine interest in pursuing a career within the clinical skills and simulation sector and commitment to undertaking the necessary CPD to achieve mastery of your role.
- NVQ level 3 or higher, ideally a BSc in a Biomedical Science subject.
- Experience of working in a laboratory environment, healthcare or educational setting and understanding of health and safety in labs. Previous experience in a clinical skills and simulation role would be an advantage but is not essential.
- Excellent interpersonal skills and the ability to deliver a customer focused service.
- Ability to work flexibly, including early mornings, evenings and weekends.
- Excellent organisational skills and methodical approach to work.
- Ability to work independently and as part of a team.
- Working knowledge of Microsoft Office including Outlook, Word, Excel, Teams, with a willingness to embrace other apps within the Office 365 environment (eg Sway, Power Automate, Bookings, Shifts etc).

What we can offer you:

- Opportunity to work with outstanding senior clinicians from a variety of surgical and medical specialties.
- 27 days paid holiday + bank holidays and up to 4 college closure days over the Christmas period.
- Enhanced contributory pension scheme & other leave entitlements.
- Variety of learning and development opportunities including Science Council Accreditation (RSciTech), ASPIH membership and funding to attend ASPIH annual conference.
- Wellbeing programme & Employee Assistance Scheme.

- Season ticket loans

Interested Candidates:

Please click [here](#) to find out more about the role, our education centre team and our facilities. If you have any questions please get in touch with Michèle Pool, Learning Operations Manager on mpool@rcseng.ac.uk.

If you wish to apply please email your CV and cover letter to RCSHR@rcseng.ac.uk.

Any personal data collected from you, or that you provide to us, will be processed by us in accordance with our recruitment processes. If unsuccessful in your application, your information will be held by us on our database for a period of 6 months before deletion. If you would like your information removed sooner, please contact RCSHR@rcseng.ac.uk

Closing date: Sunday 21 September 2025

Please note this is a rolling recruitment process and candidates will be shortlisted on a weekly basis.

The Royal College of Surgeons of England is an Equal Opportunities Employer. We are open to all talent and we actively ensure that all qualified applicants will receive equal consideration for employment without regards to age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

The Royal College of Surgeons of England is committed to protecting your privacy. We are registered as a data controller with the Information Commissioner's Office (ICO). All College employees are responsible for records held, created and used as part of their work for the College including patient/client, corporate and administrative records. Records are managed according to the requirements of the Data Protection Act 2018 and ensure confidentiality. The College ensures that staff are trained to handle the information you submit to us with care and discretion, seeking advice where necessary.