

SAS Forum Job Description



Overview:

The RCS England SAS Forum was established in 2005. The membership includes one Chair - an SAS (Specialist, Associate Specialists and Specialty Doctors) surgeon, the Council lead for SAS, eight SAS surgeons/dentists and two Locally Employed Doctors/Dentists (LEDs), bringing important representation for this particular group in the College.

The co-opted membership includes the Chair of FDS SAS Committee and a candidate who has been successful in the CESR application process. The invited membership includes SAS representatives of the specialty associations, and these members are invited when necessary for collaborative work and dissemination of information to the wider SAS workforce within surgical specialty networks.

The Chair of the SAS Forum is an invited member of the RCS England Council with full voting rights. The Chair represents SAS members and fellows and works with Council members and College staff on all disciplines of College activity locally, regionally and nationally. In addition, the Forum Chair and Council Lead for SAS are nominated members of the SAS Committee of the Academy of Medical Royal Colleges (AoMRC).

The remit of the SAS Forum includes contributing to RCS England governance and policy-making likely to impact on SAS surgeons and LEDs, including: workforce issues, professional regulation, standards of surgical care, education and training of SAS/LED workforce and the SAS Strategy, an action from the 2021 Kennedy Report.

The SAS Forum provides a focus for all aspects of the College's activities that are relevant to the training and development of SAS surgeons. The Forum also promotes SAS and LED issues with relevant stakeholders at both regional and national levels.

Members will be appointed for an initial period of two years, with the potential to renew for a further two years.

Main functions:

- consider policy and make recommendations to Council on issues relating to the SAS and LED grade
- raise the profile of the SAS and LED grade and generate awareness about issues affecting them
- represent the SAS Forum on nominated committees and working parties both within and outside RCS England
- work with the Chair, Co-Chair and other Forum members to develop and implement the 2023-2026 SAS strategy

Duties and responsibilities:

- attend SAS Forum meetings three times per year
- represent the Forum on other RCS England committees / working parties as nominated
- promote and adhere to the equality and diversity policy at all times



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- attend equality and diversity training as provided by RCS England
- promote SAS activities and be involved in SAS issues at a regional and national level
- contribute to internal and external publications including the RCS England website
- contribute to communication with SAS grade staff locally, regionally and nationally
- take responsibility for leading on areas of policy representing the SAS Forum/College
- contribute to the implementation of the recommendations set out in the College's SAS strategy – Unlocking the potential

Person specification

- demonstrate an understanding of the RCS England governance structure
- demonstrate participation in SAS affairs locally, regionally or nationally
- demonstrate experience, interest, or knowledge in some or all of the following areas of RCS England activity:
 - Workforce
 - Training and education
 - Professional regulation and revalidation of surgeons
 - Standards of surgical care
 - Professional development
 - Equality, Diversity and Inclusion in the workplace
- demonstrate an understanding of the RCS England equality and diversity policy

Candidates should:

- be a current member or fellow of RCS England
- currently be working in a substantive SAS post (for SAS vacancies) or LED post (for LED vacancies)
- demonstrate experience working with relevant organisations and stakeholders.