

Faculty of Dental Surgery, the Royal College of Surgeons of England  
Guidance to Regional & Deanery Advisors involved in approving Person Specifications for  
NHS or Honorary Consultants in Cleft Lip and Palate Surgery.

## Consultant in Cleft Lip and Palate Surgery – Person Specification

Attainments	Essential	Desirable	How Assessed
<b><i>For surgeons with maxillofacial training</i></b>			
Registration	Full registration with the United Kingdom General Medical Council (GMC)  Registerable dental degree with the United Kingdom General Dental Council (GDC)		CV & Documentation
Specialist listing	On the GMC Specialist List in Oral and Maxillofacial Surgery or within 6 months of eligibility for inclusion		CV/Interview
Professional Qualifications <small>(see footnotes 2 &amp; 4)</small>	Intercollegiate Specialty Fellowship Exit Examination in Oral and Maxillofacial Surgery, or equivalent.  Possession of a Certificate of Accreditation or eligibility for a CCT in Oral and Maxillofacial Surgery.	Current ATLS provider certificate  ATLS trainer status  Fellowship in Dental Surgery or Membership of the Royal College of Surgeons, or equivalent	CV & Documentation
<b><i>For surgeons with Plastic Surgery, ENT or Paediatric Surgery training</i></b>			
Registration	Full registration with the United Kingdom General Medical Council (GMC)		CV & Documentation
Specialist listing	On the GMC Specialist List in Plastic Surgery, ENT or Paediatric Surgery or within 6 months of eligibility for inclusion		CV/Interview

Professional Qualifications (see footnotes 2 & 4)	Specialty Fellowship Exit Examination in Plastic Surgery, ENT or Paediatric Surgery, or equivalent.  Possession of a Certificate of Accreditation or eligibility for a CST in Plastic Surgery, ENT or Paediatric Surgery.	Current ATLS provider certificate  ATLS trainer status  Fellowship in Dental Surgery or Membership of the Royal College of Surgeons, or equivalent	CV & Documentation
Training (see footnotes 2 & 4)	Successful completion of an SAC-approved 5 year minimum training programme in Oral and Maxillofacial Surgery, Plastic Surgery, ENT or Paediatric Surgery or within 6 months of completion.		CV/Interview
Teaching	Experience of post graduate and undergraduate teaching and training at an appropriate level.		CV/Interview
Audit	Effective participation in clinical audit		CV/Interview
Research	Ability to appraise scientific literature critically	Publications in refereed journals  Research relevant to the specialty	CV/Interview
Management	Management of clinical service		CV/Interview
Personal	<ul style="list-style-type: none"> <li>• Ability to work independently</li> <li>• Good communication skills</li> <li>• Good team Skills</li> <li>• Disability &amp; Equality Awareness</li> </ul>		Interview

**Footnotes:**

1. The above criteria should be considered the minimum and Trusts would be entitled to add other criteria (both essential and desirable) to take account of local circumstances.
2. The professional qualifications and training requirements listed apply to individuals who are currently undertaking training to Consultant level, or have completed specialist training within the last few years. Existing consultants and other individuals, who have gained entry to the specialist list during the mediated entry period, will not be expected to hold all or any of these professional qualifications and might nor have followed the established training pathway, which is why the term 'or equivalent' is used.

3. Current holders of an NHS or Honorary Consultant Contract in Oral and Maxillofacial Surgery, Plastic Surgery, ENT or Paediatric Surgery are eligible for short-listing.
4. Applicants who are nationals from another EEA country or overseas would have to demonstrate equivalent training/qualifications and be eligible for registration and inclusion on the United Kingdom General Medical Council's specialist list in Oral and Maxillofacial Surgery, Plastic Surgery, ENT or Paediatric Surgery.
5. For Honorary Consultant posts linked with Senior Lecturer/Professional appointments there would be additional criteria, as required by the relevant university.

**Cleft Lip and Palate Surgery Consultant person specifications template - *Updated November 2012***