

Faculty of Dental Surgery, the Royal College of Surgeons of England
Guidance to Regional & Deanery Advisors involved in approving Person Specifications for
NHS or Honorary Consultants in Dental Public Health

Consultant in Dental Public Health – Person Specification

Attainments	Essential	Desirable	How Assessed
Registration	Full registration with the United Kingdom General Dental Council (GDC)		CV & Documentation
Specialist listing	On the GDC Specialist List in Dental Public Health or within 6 months of eligibility for inclusion		CV/Interview, Documentation
Professional Qualifications (see footnotes 2 & 4)	<ul style="list-style-type: none"> • Masters degree in Dental Public Health, or equivalent • Intercollegiate Specialty Fellowship Exit Examination in Dental Public Health, or equivalent • Possession of a Certificate of Accreditation or eligibility for a CCST in Dental Public Health 	Fellowship in Dental Surgery or Membership of the Faculty of Dental Surgery, or equivalent.	CV & Documentation
Training (see footnotes 2,4,6)	Successful completion of a Deanery-approved 4 year minimum training programme in Dental Public Health (3 years if in possession of an Deanery approved Masters qualification), or within 6 months of completion, or equivalent		CV/Interview
Teaching	Experience of post graduate and undergraduate teaching and training at an appropriate level.		CV/Interview
Audit	Effective participation in audit		CV/Interview
Research	Ability to appraise scientific literature critically	<ul style="list-style-type: none"> • Publications in refereed journals • Research relevant to Dental Public Health 	CV/Interview

Management	<ul style="list-style-type: none"> • Able to prioritise and deliver high quality work against a background of change and uncertainty • Experience of achieving innovation and change 		CV/Interview
Personal	<ul style="list-style-type: none"> • Work Independently • Good communication skills • Team Skills • Disability & Equality Awareness 		CV/Interview & possible presentation

Footnotes:

1. The above criteria should be considered the minimum and Trusts would be entitled to add other criteria (both essential and desirable) to take account of local circumstances.
2. The professional qualifications and training requirements listed apply to individuals who are currently undertaking training to Consultant level, or have completed specialist training within the last few years. Existing consultants and other individuals, who have gained entry to the specialist list during the mediated entry period, will not be expected to hold all or any of these professional qualifications and might not have followed the established training pathway, which is why the term 'or equivalent' is used.
3. Current holders of an NHS or Honorary Consultant Contract in Dental Public Health are eligible for short-listing.
4. Applicants who are nationals from another EEA country or overseas would have to demonstrate equivalent training/qualifications and be eligible for registration and inclusion on the United Kingdom General Dental Council's specialist list in Dental Public Health
5. For Honorary Consultant posts linked with Senior Lecturer/Professional appointments there would be additional criteria, as required by the relevant university.
6. The Masters qualification will be approved by the Deanery with advice from the SAC. This approved mechanism may change in the future.

Dental Public Health Consultant person specifications template - Updated May 2011