

Faculty of Dental Surgery, the Royal College of Surgeons of England  
Guidance to Regional & Deanery Advisors involved in approving Person Specifications for  
NHS or Honorary Consultants in Oral and Maxillofacial Pathology.

## Consultant in Oral and Maxillofacial Pathology – Person Specification

<b>Attainments</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>
Registration	Full registration with the United Kingdom General Dental Council (GDC)		CV & Documentation
Specialist listing	On the GDC Specialist List in Oral and Maxillofacial Pathology or within 6 months of eligibility for inclusion		CV/Interview, Copy of Documents
Professional Qualifications (see footnotes 2 & 4)	FRCPATH or MRCPATH by examination (or equivalent)  Possession of a Certificate of Accreditation or eligibility for a CCST in Oral Pathology	Membership of the Joint Dental faculties, Membership of the Faculty of Dental Surgery, Fellowship in Dental Surgery or equivalent.	CV & Documentation
Training (see footnotes 2 & 4)	Successful completion of an SAC-approved 5 year minimum training programme in Oral and Maxillofacial Pathology, or within 6 months of completion of training, or equivalent.		CV/Interview
Experience		Oral Medicine and / or Oral Surgery and / or Oral and Maxillofacial Surgery	CV/Interview
Teaching	Moved to right	Experience of post graduate and undergraduate teaching and training at an appropriate level.	CV/Interview
Audit	Effective participation in clinical audit		CV/Interview

Research	Ability to appraise scientific literature critically	<ul style="list-style-type: none"> <li>• Publications in refereed journals</li> <li>• Research relevant to Oral Pathology</li> <li>• Higher research degree</li> </ul>	CV/Interview
Management	Ability to manage clinical service		CV/Interview
Personal	<ul style="list-style-type: none"> <li>• Ability to work independently</li> <li>• Good communication skills</li> <li>• Good team Skills</li> <li>• Disability &amp; Equality Awareness</li> <li>• Good IT skills</li> </ul>		Interview

**Footnotes:**

1. The above criteria should be considered the minimum and Trusts would be entitled to add other criteria (both essential and desirable) to take account of local circumstances.
2. The professional qualifications and training requirements listed apply to individuals who are currently undertaking training to Consultant level, or have completed specialist training within the last few years. Existing consultants and other individuals, who have gained entry to the specialist list during the mediated entry period, will not be expected to hold all or any of these professional qualifications and might nor have followed the established training pathway, which is why the term 'or equivalent' is used.
3. Current holders of an NHS or Honorary Consultant Contract in Oral Pathology are eligible for short-listing.
4. Applicants who are nationals from another EEA country or overseas would have to demonstrate equivalent training/qualifications and be eligible for registration and inclusion on the United Kingdom General Dental Council's specialist list in Oral Pathology.
5. For Honorary Consultant posts linked with Senior Lecturer/Professional appointments there would be additional essential and desirable criteria, as required by the relevant university, with emphasis on teaching and research.
6. The GDC recognised specialty name is Oral and Maxillofacial Pathology but some departments or posts may still be described as in Oral Pathology, which should be considered synonymous.

**Oral and Maxillofacial Pathology Consultant person specifications template - Updated October 2010**