

Faculty of Dental Surgery, the Royal College of Surgeons of England  
Guidance to Regional & Deanery Advisors involved in approving Person Specifications for  
NHS or Honorary Consultants in Special Care Dentistry.

## Consultant in Special Care Dentistry – Person Specification

| Attainments  | Essential  | Desirable   | How Assessed                 |
|--|--|---|------------------------------|
| Registration   | Full registration with United Kingdom General Dental Council (GDC)   |   | CV and Documentation         |
| Specialist listing                                   | On the Specialist GDC List in Special Care Dentistry   |   | CV/ Interview, Documentation |
| Professional Qualifications<br>(see footnotes 2 & 4) | A relevant postgraduate qualification appropriate to Special Care Dentistry<br><br>Possession of (or eligibility for) a CCST in Special Care Dentistry | Fellowship in Dental Surgery or Membership of Faculty of Dental Surgery, or equivalent<br><br>A relevant postgraduate qualification related to Special Care Dentistry such as a Master of Science in a relevant subject, Membership in Special Needs Dentistry, Diploma in Special Care Dentistry, etc. | CV and Documentation         |
| Training<br>(see footnotes 2 & 4)                    | Successful completion of an SAC-approved 3 year minimum training programme in Special care Dentistry, or within 6 months of completion, or equivalent  |   | CV/ Interview                |
| Teaching   | Experience of post graduate and undergraduate teaching and training at an appropriate level  |   | CV/ Interview                |
| Audit  | Effective participation in audit   |   | CV/ Interview                |
| Research   | Ability to appraise scientific literature critically   | Publications in refereed journals<br><br>Research relevant to Special Care Dentistry  | CV/ Interview                |

|            |   |  |                                      |
|------------|---|--|--------------------------------------|
| Management | Management of clinical service  |  | CV/ Interview                        |
| Personal   | Work independently<br>Good communication skills<br>Team Skills<br>Disability & Equality Awareness |  | CV/Interview & possible presentation |

**Footnotes:**

1. The above criteria should be considered the minimum and Trusts would be entitled to add other criteria (both essential and desirable) to take account of local circumstances.
2. The professional qualifications and training requirements listed apply to individuals who are currently undertaking training to Consultant level, or have completed specialist training within the last few years. Existing consultants and other individuals, who have gained entry to the specialist list during the mediated entry period, will not be expected to hold all or any of these professional qualifications and might nor have followed the established training pathway, which is why the term 'or equivalent' is used.
3. Current holders of an NHS or Honorary Consultant Contract in Special Care Dentistry are eligible for short-listing.
4. Applicants who are nationals from another EEA country or overseas would have to demonstrate equivalent training/qualifications and be eligible for registration and inclusion on the United Kingdom General Dental Council's specialist list in Special Care Dentistry.
5. For Honorary Consultant posts linked with Senior Lecturer/Professional appointments there would be additional criteria, as required by the relevant university.