

## PROFESSIONAL AND CLINICAL STANDARDS DIVISION

### INVITED REVIEW

#### ROLES AND RESPONSIBILITIES

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##### CLINICAL REVIEWERS

Reviewers will form part of an Invited Review Panel and will undertake reviews on behalf of the College and the SAC-defined surgical Specialty Associations.

Clinical Members of the Invited Review Panel will: -

- conduct each review in line with the terms of reference agreed between the College, the Hospital and the reviewing team.
- carry out the review in line with the RCS regulations' and guidance for undertaking invited reviews.
- work collaboratively with other members of the reviewing team, the College and the Hospital.
- maintain the confidentiality of all information relating to the Hospital, surgeon(s)/unit, patients and other parties.
- work proactively in the search for solutions.
- demonstrate an understanding of service and professional issues.
- gather, select and evaluate findings.
- synthesise and write timely reports.

The Invited Review Panel will report to the Invited Review Mechanism Joint Standing Committee.

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Clinical Reviewers will demonstrate: -

- excellent oral and written communication skills.
- an understanding of leadership and team working.
- the ability to make recommendations by using evidence, outcomes of experience and critical review and reflection.
- the ability to discern and investigate.
- the ability to identify, manage and resolve conflict situations.
- the ability to interpret numerical and statistical data.
- a commitment to continuing professional development.
- familiarity with and ability to apply the clinical standards relevant to their clinical specialty.
- familiarity with the standards set out in *Good Surgical Practice*, (2014).
- an understanding of, and a commitment to, the principles of equal opportunities and diversity.

Clinical Reviewers must: -

- be a Fellow of a UK surgical Royal College.
- have at least five years standing as a Consultant or Associate Specialist in the NHS.
- be in active clinical NHS practice or be up to three years post-retirement having retained a license to practice from the GMC and awareness of the changing context of surgical practice.
- have registered with a designated body for appraisal as part of the revalidation process.
- be in good standing with their employers, the GMC, Royal College and relevant Specialist Association.
- not be currently involved in the College Confidential Support and Advice Service for Surgeons.
- have their own standard professional indemnity\*.

\* In addition, the Hospital is required to indemnify the College, the Specialist Association and the Invited Review Panel.

March 2015