

The Royal College of Surgeons of England Strategy 2021– 26



Our vision We want to see excellent surgical care for everyone



Our mission We will achieve our vision by supporting all our members, in all their diversity, to deliver excellence in everything they do



Our values We will deliver our values through our behaviours and attitudes which impact directly on the care delivered to patients and how we work together



Collaboration

We embrace our collective responsibilities, working collaboratively and as one College



Respect

We value every person we come into contact with at the College as an individual, respect their aspirations and commitments in life, and seek to understand and meet their physical and wellbeing needs



Excellence

We aspire to excellence and success. We share learning from our experiences, apply feedback into practice, and commit to continual improvement



Changing the face of surgery

Strategic Aims We will achieve our mission by:



1. Leading our profession:

by being the pre-eminent voice of surgery, championing excellent surgical care by engaging the profession, policy makers, patients and the public



2. Improving practice:

by continually improving the practice, standards and safety of surgical care, and by developing the workforce across the UK



3. Engaging our members:

by inspiring, supporting, educating and representing the professional interests of a growing, diverse membership



4. Embracing diversity:

by championing the diversity in our profession, treating everyone with respect and compassion, and demonstrating our commitment to fairness, gender equality and anti-racism



5. Transforming our College:

by building a sustainable, diverse, digital, forward-looking organisation, which plays its part in the world and is accountable for everything it does