# EQUAL OPPORTUNITIES MONITORING

###### **Gender**

 Male

 Female

 Intersex

 Non-binary

 Prefer not to say

1. **Nationality**……………………….

 Prefer not to say

1. **Ethnic origin (please tick one box only).** These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

***a*) White**

 British

 Gypsy or Irish Traveller

 Scottish

 Welsh

 Any other White background

**b) Black or Black British**

 African

 Caribbean

 Any other Black background

**c) Mixed**

 White and Black Caribbean

 White and Black African

 Other mixed background

Please specify:



**d) Asian or Asian British**

 Indian

 Pakistani

 Chinese

 Other Asian background

***e*) Other ethnic group**

 Arab

 Please specify:



 Prefer not to say

 Prefer not to say

**4. Marital Status**

 Single

 Married

 Civil Partnership

 Partner

 Divorced

 Other

 Prefer not to say

***5.* Religion**

 None

 Jewish

 Christian

 Hindu

 Sikh

 Muslim

 Buddhist

 Other

Please specify:



 Prefer not to say

**6. Sexual orientation?**

 Bisexual

 Heterosexual

 Lesbian or Gay

 Prefer not to say

If you prefer to use your own term, please specify here:

**7. Do you consider yourself to have a disability or health condition?**

 Yes

 No

 Prefer not to say

*This information will be recorded electronically with your other data in accordance with the Data Protection Act 2018, but used only for monitoring our business practises.*

**RCS England**

To make improvements, tackle the issues and transform surgery for the future, we need a broad and diverse range of voices. You are not obliged to provide the information in this form, however it is important to us in our continued efforts to improve diversity and inclusion in the College leadership. We would ask you to please complete the form if you feel comfortable, providing the information requested. You can return the form anonymously by post if you prefer, to Natalie Breeze, The Royal College of Surgeons of England, 38-43 Lincoln's Inn Fields, London, WC2A 3PE.