

Regional Director Role Description (England)

The role of the Regional Director is to lead the College's local engagement with RCS members, fellows, other surgeons, key stakeholder groups in the regions. The purpose of Regional Directors is to help implement professional standards and facilitate local support for members and fellows.

Core functions and responsibilities

- To work closely with the RCS Outreach Team to support local activities for RCS members, fellows and stakeholders in their geographical region.
- To chair and lead the local RCS Regional Board, which acts as a conduit for a two-way information flow with the central RCS.
- To gather local feedback and help identify areas for support through RCS events/services, and to promote RCS support mechanisms for surgeons at all stages of their career.
- To establish engagement and support for the local network of Regional Specialty Professional Advisors (RSPAs), Surgical Tutors and Heads of Schools of Surgery.
- To work with the Outreach and Events Teams to host regional events, meetings and visits as identified by the College, and in response to local requirements.
- To attend RCS national conferences.
- To engage at a strategic level where relevant with any local processes relating to surgical training and reshaping of surgical services, and provide feedback to the College.
- To ensure the RCS is represented on the local School of Surgery Board(s).
- To attend the quarterly Regional Committee meetings, and provide feedback through the reporting mechanism on key local issues affecting members and fellows, surgical services, and quality of care.
- To engage with the Vice President and Council Lead for Regional Development, and local Regional Council Member on strategic matters where necessary.
- To promote surgery and RCS opportunities through engagement with medical school societies.

Reporting and representation

Regional Directors report to the Regional Committee, which is chaired by the Senior Vice President who reports to Council. Regional Directors may also be invited to participate in other RCS committees or working groups.

Professional Support and Review

Support is available through the RCS Outreach Team, the quarterly Regional Committees, and the Vice President and Council Lead for Regional Development.

Regional Directors will undertake annual reviews with the Vice President and Council Lead for Regional Development.

Once appointed the Regional Director will attend an induction day at the College.

Appointment Process

The Regional Director appointment will be through competitive interview within the relevant NHS England region.

Term of Office

The term is three years with a possible extension for an additional two years, subject to satisfactory reviews and mutual agreement. Towards the end of the term, the Regional Director should be active in helping to identify potential successors.

Person Specification

- A surgeon currently employed in the NHS with demonstrable experience of delivering high quality services.
- Demonstrable leadership within the surgical profession.
- Experience of supporting professional standards and good practice, e.g. through long-standing membership of Surgical Associations, RCS committees, working parties, or NHS structures, boards and working parties.
- Knowledge of Department of Health and Social Care and NHS structures within the region.
- Knowledge of national policies and developments affecting surgical practice.
- Demonstrable ability to effectively chair boards, committees and working parties and lead groups to effective decision making.
- A flexible, resilient and motivated approach, able to think innovatively and to respond quickly to the changing agendas of health care.
- A good listener and negotiator who is respectful of others' points of view.

- Evidence of training in and commitment to relevant employment legislation requirements.

Eligibility Criteria and commitment to the role

Applicants must:

- Be a Fellow of the Royal College of Surgeons of England.
- Confirm that they are in good standing with their employer and with the GMC.
- Be absolutely clear on the time commitment involved to undertake this role, and the travel required across the region to attend meetings and the quarterly Regional Committee.
- Consider the impact of taking on the Regional Director role against any other educational or management roles held currently.
- Provide written confirmation from their CEO or Medical Director that their employing Trust supports their application and that there is adequate time in the job plan to support Regional Director work. The College recommends a minimum of one PA for the role.

This role is suitable for job sharing, and joint applications are welcome.

College Values

The College values the important contribution to its work carried out by those members who undertake voluntary roles. These roles should be carried out in line with the **College Values** for staff as follows:

- Value **diversity** and treat each other with respect.
- Seek to **continuously improve** and recognise that improvement requires change.
- Take **personal responsibility** for all we do.
- **Collaborative**, both across the College and with our stakeholders across the world.
- **Prudent** in our use of resources.
- Committed to personal **professional development** that benefits the individual and the College.