# Women in Surgery Forum

#### Application Pack

Women in Surgery’s mission is ‘to encourage, enable and inspire women to fulfil their surgical ambitions’. We work to promote surgery as a career for women and to enable those who have chosen a career in surgery to realise their professional goals.

**The role of the Women in Surgery Forum is to:**

* Raise the profile of women in surgery.
* Work towards an understanding of the issues facing women in surgery.
* Encourage attitudinal change ensuring women are seen as an integral part of the profession.
* Provide advice, guidance and pastoral support for those women already in surgery or considering entering it.
* Support the WinS network.

**We are seeking applications from**:

* medical students
* surgeons in training
* consultants
* dental members
* SAS grade surgeons at levels equivalent to the above.

*Applicants must be fellows, members or affiliates of the Royal College of Surgeons of England. FDS members are also encouraged to apply.*

Key Dates

1. **Application deadline** – 12pm on Tuesday 30 April 2019.
2. **Telephone interviews** – May 2019.
3. Successful candidates will be informed by the end of May 2019.

Contact

If you are interested in joining the Forum and would like to find out more you can:

Visit our website – [www.rcseng.ac.uk/wins](http://www.rcseng.ac.uk/wins)

Email us – [careers@rcseng.ac.uk](mailto:careers@rcseng.ac.uk)

# Women in Surgery Forum

#### Job Description

We are seeking Forum members with new ideas for WinS and the ability to carry these to completion. The main functions of the Forum are to:

* Consider policy and make recommendations in the areas covered by Women in Surgery.
* Actively promote and support the Women in Surgery initiative both with the forum and at a local level.

Duties and responsibilities

* Attend two-three Forum meetings per year.
* Support at least one event per year as a representative of the Forum and College. These could include meetings, conferences, careers events and workshops.
* Provide support and guidance as necessary to members of the Women in Surgery network as required (appropriate support and guidance provided).
* Respond to requests from the media as required (appropriate support and guidance provided).
* With other forum members, to devise and support new project areas for WinS.
* Promote and adhere to the equality & diversity policy at all times.

Forum tenure

**Medical students and foundation trainees:** two years, extendable by one year

**Core trainees – consultants:** three years, extendable by a further two years

**Dental members:** three years, extendable by a further two years

Person Specification

* Member of the Women in Surgery network.
* Fellow, member or affiliate of RCS England and working in the NHS.
* Proven ability to conceive and carry through projects, individually and as a group.
* Proven interest in, and knowledge of, the issues faced by women in surgery.

# Women in Surgery Forum

#### Application form

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| --- | --- | --- | --- |
| **Name** |  | | |
| **Email address** |  | | |
| **Telephone** |  | **RCS number** |  |
| **Grade** *(As of August 2019)* |  | **GMC Number** (if applicable)**:** |  |
| **Are you a WinS member?** | **Yes No** |

Personal statement

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| **Please provide a short statement (max 300 words**) outlining your ideas for the Forum and what contribution you could make. Ensure you consider the points highlighted in the job description and person specification. |
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Please return this form to: careers@rcseng.ac.uk by **12pm on Tuesday 30 April**.