

Faculty requirements

Glossary

- Teaching skills course – a teaching skills/pedagogical course including, but not limited to, Training the Trainers (from any institution), GIC, ATLS Instructor, PGCert in Medical Education. Courses for educational supervisors (e.g. TRACE, TAIP) are not considered equivalent.
- Course Director (CD) – faculty member taking overall responsibility for running the course. All courses must have one CD. Due to the technology that generates evaluations, only one CD may be assigned to a course.
- Co-director (Co-D) – supports the Course Director. Usually either a ‘director in training’ or an experienced director who is now supporting a new director. Co-Ds are optional on any course.
- Instructor Candidate (IC) – supernumerary, teaching for the first time on that course, must be supervised and signed off by the CD and/or Co-D.

Notes

1. All prospective faculty should apply to RCS on a Faculty Application Form.
2. Where CD and Co-D requirements list number of times as faculty, this means acting as full faculty on the course in question. It does not include teaching as IC. To propose a faculty member as a Co-D or CD, please email edufaculty@rcseng.ac.uk with their name and GMC or RCS number.
3. Where the faculty requirements stipulates a minimum training grade, an equivalent staff grade level may be calculated based on the number of years postgraduate **clinical** experience e.g. ST3 = at least 4 years’ postgraduate clinical experience; ST7 = at least 8 years’ postgraduate clinical experience.
4. A staff grade faculty member who subsequently returns to the surgical training pathway at a grade lower than their commensurate experience may no longer be eligible to teach e.g. a CCrISP faculty member with seven years’ postgraduate clinical experience, who returns to training at ST3, cannot teach on CCrISP again until they reach ST5.
5. New centres may be granted special permission by RCS to engage less experienced faculty where it would be unreasonable to expect all new faculty to comply with the requirements below. This will be agreed on a case-by-case basis.

Courses grouped by minimum faculty training grade

ST3 +

| Course | Branch / Specialty | Faculty requirements | Alternative faculty requirements | Co-director requirements | Course director requirements |
|--------|--|----------------------|----------------------------------|--|--|
| SSS | Surgeon – any specialty | ST3 + IC | Active BSS or CSES faculty | Consultant + Teaching skills course + Faculty three times on BSS and/or SSS | Have acted as SSS Co-D <i>or</i> BSS Co-D <i>or</i> BSS CD |
| BSS | Surgeon – any specialty | ST3 + IC | Active CSES faculty | Consultant + Teaching skills course + Faculty three times | Have acted as BSS Co-D |
| START | Surgeon – any specialty Anaesthetist Intensive care specialist | ST3 + IC | Active CCrISP faculty | Consultant + Teaching skills course + Faculty once | Have acted as START Co-D |

ST4 +

| Course | Branch / Specialty | Faculty requirements | Alternative faculty requirements | Co-director requirements | Course director requirements |
|--------|--|--|----------------------------------|--|--|
| ATLS | Surgeon – any specialty Emergency Med Physician Anaesthetist GP | ST4 + IP nomination + ATLS Instructor course + IC | n/a | Consultant + Faculty six times on ATLS provider course | Have acted as ATLS Co-D + Faculty eight times on ATLS provider course |

ST5 +

| Course | Branch / Specialty | Faculty requirements | Alternative faculty requirements | Co-director requirements | Course director requirements |
|----------|--|---|----------------------------------|--|--|
| CCrISP | Surgeon – any specialty Anaesthetist Intensive care specialist | ST5 + Teaching skills course + Observation of (or have passed) current edition + IC | ST5 + CCrISP Instructor course | Consultant + Faculty five times | Have acted as CCrISP Co-D |
| Core Lap | Surgeon – any specialty | ST5 + IC | Active Inter Lap faculty | Consultant + Teaching skills course + Faculty three times on Core Lap and/or Inter Lap | Have acted as Core Lap Co-D <i>or</i> Inter Lap CD <i>or</i> Inter Lap Co-D |

ST6 +

| Course | Branch / Specialty | Faculty requirements | Alternative faculty requirements | Co-director requirements | Course director requirements |
|-----------|---|--|----------------------------------|---|---------------------------------|
| CSES | Surgeon – general, vascular | ST6 + IC | n/a | Consultant + Teaching skills course + Faculty three times | Have acted as CSES Co-D |
| Inter Lap | Surgeon – any specialty | ST6 + IC | n/a | Consultant + Teaching skills course + Faculty three times | Have acted as Inter Lap Co-D |
| SSET | Surgeon – general, vascular, thoracic | ST6 + IC + specific expertise: <ul style="list-style-type: none"> Credible experience of working in trauma | Active DSTS faculty | Consultant + Teaching skills course + Faculty three times | Have acted as SSET Co-D |
| PERT | Surgeon – trauma, cardiothoracics Emergency Med Physician | ST6 + IC + specific expertise: <ul style="list-style-type: none"> Credible experience of performing resuscitative thoracotomy | n/a | Consultant + Teaching skills course + Faculty three times | Have acted as PERT Co-D |

ST7 +

| Course | Branch / Specialty | Faculty requirements | Alternative faculty requirements | Co-director requirements | Course director requirements |
|--------|--|---|----------------------------------|--------------------------|------------------------------|
| DSTS | Surgeon – general, vascular | <p>ST7 + IC + specific expertise: Three out of:</p> <ul style="list-style-type: none"> ▫ Work in a major trauma centre ▫ Extensive trauma experience (eg consultant for 5 years in trauma-receiving hospital) ▫ Hold a formal trauma fellowship ▫ Active military or humanitarian work ▫ Verifiable trauma faculty on senior trauma course ▫ Have attended DSTS or equivalent as a participant | n/a | By invitation only | By invitation only |
| DCOTS | Surgeon – orthopaedics, plastics, vascular Anaesthetist | <p>ST7 + IC + specific requirements:</p> <ul style="list-style-type: none"> • Credible experience working in trauma and sound knowledge of damage control principles • Recommendation from course directors (eg through attending DCOTS as a participant or through known body of work) | n/a | By invitation only | By invitation only |

| | | | | | |
|------|--|---|-----|--------------------|--------------------|
| STAE | Surgeon – any specialty Obs & Gynae Clinician | ST7 + clinical lead approval + specific expertise: <ul style="list-style-type: none"> • Credible experience working in conflict and/or crisis zones | n/a | By invitation only | By invitation only |
|------|--|---|-----|--------------------|--------------------|

Consultant

| Course | Branch / Specialty | Faculty requirements | Alternative faculty requirements | Co-director requirements | Course director requirements |
|--------|-------------------------|--|--|--------------------------|------------------------------|
| TTT | Surgeon – any specialty | Consultant + IC+ specific expertise: <ul style="list-style-type: none"> • An interest and involvement in training | Educator + IC + specific expertise: <ul style="list-style-type: none"> • Graduate • Experience of developing and using a range of teaching methods and particularly practical skills in facilitation • Experience of working with people at all levels of seniority | n/a | n/a |

| Course | Branch / Specialty | Faculty requirements | Alternative faculty requirements | Co-director requirements | Course director requirements |
|-------------------|--|---|---|--------------------------|------------------------------|
| TrACE | Surgeon – any specialty Medical Clinician – specialty allied to surgery | Consultant + IC + specific expertise: <ul style="list-style-type: none"> • 3-4 years' experience of clinical and educational supervision | Educator + IC + specific expertise: <ul style="list-style-type: none"> • Graduate • Experience of developing and using a range of teaching methods and particularly practical skills in facilitation • Experience of working with people at all levels of seniority • Experience and/or knowledge of equality and diversity legislation/practice • In depth knowledge of learning styles/feedback models | n/a | n/a |
| ELPS | Surgeon – any specialty | Consultant + IC + specific expertise: <ul style="list-style-type: none"> • Substantial experience as a College Surgical Tutor, Director of Professional Affairs, Head of School of Surgery, Regional Specialty Professional Advisor or Training Programme Director | n/a | n/a | n/a |
| CCrISP Instructor | Surgeon – any specialty Anaesthetist Intensive care specialist | CCrISP Course director + observation of (or have passed) current edition of Instructor course + IC | n/a | By invitation only | By invitation only |

Academic

| Course | Branch / Specialty | Faculty requirements | Alternative faculty requirements | Co-director requirements | Course director requirements |
|--------|--|---|----------------------------------|--------------------------|------------------------------|
| ABSS | Surgery / anatomy Physiology Pathology | Senior academic (eg. Senior Lecturer, Professor) + clinical lead approval | n/a | By invitation only | By invitation only |