

**General professional content**

**MAINTAINING GOOD CLINICAL PRACTICE**

<b>Subject</b>	<b>Knowledge</b>	<b>Skills</b>	<b>Attitudes and Behaviours</b>	<b>Teaching and Learning method(s)</b>	<b>Assessment method(s)</b>
	<i>A Consultant in Special Care Dentistry will be able to describe in detail:</i>	<i>A Consultant in Special Care Dentistry will be able to:</i>	<i>A Consultant in Special Care Dentistry will:</i>		
<b>Organisational framework for clinical governance and its application in practice</b>	Local and national policies related to issues of clinical governance	Lead and participate actively in clinical governance  Lead and participate in audit  Lead the appraisal process for specialists and other peers  Take appropriate action in fitness to practise cases  Lead change in clinical practice pertinent to Special Care Dentistry	Demonstrate willingness to take responsibility for all governance issues	ACI EC SDL	PDP WBA
<b>Risk assessment and risk Management</b>	Root cause analysis	Lead risk assessment	Demonstrate willingness to engage in risk assessment and risk management Review incidents regularly and share outcomes and learning with the team	ACI EC SDL	PDP WBA

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<b>Evidence and guidelines</b>	All Guidelines which are available and relevant to the practice of SCD  Be aware of contemporaneous evidence and any changes /reviews of guidelines/protocols	Peer review contributions to the relevant literature  Critically appraise evidence at the level necessary for the preparation of professional guidelines  Lead the evolution of guidelines applicable to the practice and delivery of Special Care Dentistry  Referee grant applications	Lead by example in practising according to current national guidance/guidelines Share with and communicate changes in evidence with the team	PW	PDP

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<b>Structure of the NHS and the principles of management</b>	<p><i>A Consultant in Special Care Dentistry will be able to describe in detail:</i></p> <p>Local NHS management structures including The NHS Commissioning Board Clinical Commissioning Groups (CCGs), PCTs, Health and Well being Boards, Trusts, Health Boards and other local variations</p> <p>Local and national NHS and corporate organisational policies and strategies relevant to sphere of practice</p> <ul style="list-style-type: none"> <li>- Relevant health and safety regulations and employment / equality and diversity legislation.</li> <li>- Human resource strategies to promote staff welfare.</li> <li>- Equality of access issues for minority groups requiring clinical care</li> </ul>	<p><i>A Consultant in Special Care Dentistry will be able to:</i></p> <p>Work with managers and finance teams to design, develop and deliver cost effective, reliable, safe and achievable strategies for the provision and delivery of special care dentistry</p> <p>Play a leadership role in promoting encouraging improvement and innovation and facilitate transformation to improve special care dental services</p> <p>Working with health care managers and other appropriate health care professionals to develop efficient care pathways for patients requiring SCD.</p> <p>Liaise and have a dialogue with local managers</p> <p>Understand the principles of and contribute to writing a business plan</p> <p>Understand financial reports and act accordingly</p>	<p><i>A Consultant in Special Care Dentistry will:</i></p> <p>Know how to work effectively as part of a team and manage and delegate appropriately.</p> <ul style="list-style-type: none"> <li>- Understand methods of communication / administration used by others and adapt to these in order to achieve an appropriate outcome.</li> </ul>	<p>CA with appropriate senior staff and hospital managers EC Clinical meetings SDL</p>	<p>PDP</p>

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		<p>Demonstrate evidence of clinical leadership in the provision of a quality assured, reliable and safe service with agreed health outcome measures.</p> <p>interviews for candidates for training posts</p> <p>Construct job descriptions , personal specifications and undertake</p>			
<b>Political</b>	The national and international developments , examples of best practice and emerging trends that will have an impact on the development and delivery of special care dentistry	<p>Promote Special Care Dentistry in the wider political arena nationally and internationally and its importance in the context of quality led patient care</p> <p>Act as an advocate for special care patients to ensure that their dental needs are adequately met</p>	<p>Demonstrate awareness of the political, social, technical, economic impacts on the speciality of special care dentistry</p> <p>Demonstrates an ability to identify and interpret future challenges to the speciality of special care dentistry</p>	PW SDL	PDP
<b>Public Engagement or Consultation</b>	<p>The qualitative and quantitative methods of engaging with patients and the public and to ensure that the method chosen is the most appropriate for the purpose of engagement and the target audience.</p> <p>Examples to include focus groups; workshops; opinion surveys.</p>	<p>Encourage and promote patient and public engagement in the development and provision of special care dentistry</p> <p>Ensure that plans and decisions made, have been considered and influenced by the public where</p>	Demonstrate an ability to identify and interpret the qualitative and quantitative methodology used in patient and public engagement	PW SDL	PDP

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		relevant Work closely together with the relevant voluntary bodies and organisations			

## EDUCATION AND TRAINING

Subject	Knowledge <i>A Consultant in Special Care Dentistry will be able to describe in detail:</i>	Skills <i>A Consultant in Special Care Dentistry will be able to:</i>	Attitudes and Behaviours <i>A Consultant in Special Care Dentistry will:</i>	Teaching and Learning method(s)	Assessment method(s)
<b>The dental team</b>	Acquired knowledge and experience of managing SCD teams	Lead the training of all members of the Special Care Dentistry team  Deliver teaching and support others in that role in their specialist field	Demonstrate a willingness to engage in teaching activities for the Special Care Dentistry team Demonstrate willingness to engage in personal development, particularly in the context of revalidation  Know how to work effectively as part of a team and manage and delegate appropriately.	CTS EC SDL ST	PDP WBA

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	<i>A Consultant in Special Care Dentistry will be able to describe in detail:</i>	<i>A Consultant in Special Care Dentistry will be able to:</i>	<i>A Consultant in Special Care Dentistry will:</i>		
<b>Multi professional teams</b>	Acquired knowledge and experience of working together with other health care professional delivering care to those with Special Needs	Lead the training of all members of the Special Care Dentistry team  Offer advice and support to health professionals in other disciplines across dentistry and medicine including general medical practitioners, health visitors and other health and social care professionals	-Understand methods of communication / administration used by others and adapt to these in order to achieve an appropriate outcome.  Demonstrate a willingness to engage in teaching activities for the Multi professional team	CTS EC SDL ST	PDP WBA

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Subject	Knowledge	Skills	Attitudes and Behaviours	Teaching and Learning method(s)	Assessment method(s)
<b>Specialist Training</b>	<p><i>A Consultant in Special Care Dentistry will be able to describe in detail:</i></p> <p>The legislative framework of specialist registration and the provision of specialist and specialised care</p> <p>The appropriate structure of specialist training programmes in Special Care dentistry in the UK (with an awareness of training programmes in Europe and further afield)</p> <p>The role of the trainer/educational supervisor/TPD in relation to specialist training</p> <p>The role of the:</p> <ul style="list-style-type: none"> <li>· GDC</li> <li>· Deaneries</li> <li>· SAC</li> </ul> <p>in quality assuring and quality managing specialist training</p> <p>The process of recruitment to specialist training posts</p>	<p><i>A Consultant in Special Care Dentistry will be able to:</i></p> <p>Deliver appropriate Specialist Training in Special Care Dentistry (including the extended competencies necessary for consultant appointment)</p> <p>Undertake the role of Trainer/educational supervisor</p> <p>Undertake workplace based assessment at pre- and post-CCST level</p>	<p><i>A Consultant in Special Care Dentistry will:</i></p> <p>Demonstrate willingness to take a leadership role in specialist training</p>	<p>CTS EC (eg Training the Trainers) SDL ST</p>	<p>PDP</p>

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## WORKING WITH COLLEAGUES

Subject	Knowledge	Skills	Attitudes and Behaviours	Teaching and Learning method(s)	Assessment method(s)
<b>Clinical teams</b>	<i>A Consultant in Special Care Dentistry will be able to describe in detail:</i>	<i>A Consultant in Special Care Dentistry will be able to:</i>  Promote autonomy and empowerment  To be able to delegate appropriately To be able to supervise safely  Act as adviser, mentor and counsellor  Deal professionally with issues of poor or underperformance in colleagues and other members of the dental team	<i>A Consultant in Special Care Dentistry will:</i>  Demonstrate an ability to develop inclusive teams that contribute to productive and efficient SCD services  Demonstrate the knowledge and confidence to manage poor performance or underperformance in colleagues	Appraisal CBL EC MDC – any 360	PDP
<b>The multidisciplinary team</b>		Lead multidisciplinary care where appropriate  Work with others in teams and networks with a range of stakeholders to deliver and improve services	Demonstrate the value of the specialty's input to multidisciplinary teams  Demonstrate effectiveness in the development of productive networks, build and maintain relationships, encourage contributions, and work within the wider health and social care team	CA CBL MDC SDL ST	PDP WBA

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## HEALTH

Subject	Knowledge	Skills	Attitudes and Behaviours	Teaching and Learning method(s)	Assessment method(s)
Stress	<p>Signs and symptoms of stress and work related illness</p> <p>Relevant HR policies ie sickness bullying, managing conflict, poorly performing colleagues</p>	<p>Recognise the manifestations of stress in others</p> <p>Able to direct members of the Special Care Dentistry team to appropriate sources of help/advice</p>	<p>Demonstrate empathy in the context of good clinical governance practice</p>	<p>EC ST</p>	<p>PDP</p>

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## PROBITY

Subject	Knowledge	Skills	Attitudes and Behaviours	Teaching and Learning method(s)	Assessment method(s)
<b>Service information</b>	<p><i>A Consultant in Special Care Dentistry will be able to describe in detail:</i></p> <p>Be aware of where and how to bid for resources needed for training and consultant posts</p> <p>The principles of a balanced workforce and future workforce planning</p>	<p><i>A Consultant in Special Care Dentistry will be able to:</i></p> <p>Be appropriately involved in the development of training and consultant posts</p> <p>Construct bids for appropriate funding</p>	<p><i>A Consultant in Special Care Dentistry will:</i></p> <p>Foster the continued development of the specialty</p>	<p>SDL ST</p>	<p>PDP</p>
<b>Legal reports and giving evidence</b>	<p>The legal issues surrounding the role of the expert witness</p>	<p>Perform appropriate history and examination in a medico-legal setting</p> <p>Prepare an appropriate medico-legal report</p>	<p>Demonstrate integrity and confidentiality</p>	<p>EC SDL ST</p>	<p>PDP WBA</p>
<b>Research</b>	<p>The research governance framework of the NHS and employing institutions</p>	<p>Obtain ethical and institutional approval for research</p> <p>Lead research projects</p> <p>Acquire a research grant</p> <p>Publish papers in peer reviewed journals</p> <p>Supervision of research students</p>		<p>EC PW</p>	<p>PDP Peer-reviewed publications and presentations</p>

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<b>Relationships with the media</b>	The legal issues surrounding relationships with the media	Interact appropriately with <ul style="list-style-type: none"> <li>· radio</li> <li>· television</li> <li>· newspapers/magazines etc</li> <li>· the internet</li> <li>· Media training</li> </ul>	Recognise importance of accuracy and impartiality  Demonstrate honesty, integrity and timeliness  Demonstrate ability to build and nurture relationships	EC	PDP
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**Specialty-specific content**

**HEALTH EDUCATION/PROMOTION AND EPIDEMIOLOGY RELEVANT TO SPECIAL CARE DENTISTRY**

<b>Subject</b>	<b>Knowledge</b>  <i>A Consultant in Special Care Dentistry will be able to describe in detail:</i>	<b>Skills</b>  <i>A Consultant in Special Care Dentistry will be able to:</i>	<b>Attitudes and Behaviours</b>  <i>A Consultant in Special Care Dentistry will:</i>	<b>Teaching and Learning method(s)</b>	<b>Assessment method(s)</b>
Health Education and Health Promotion	Lead the planning, development and implementation of relevant Health Education and Health Promotion programmes in conjunction with colleagues in Dental Public Health and salaried dental services and other health professionals to prevent disease and promote health in target groups within the population	Work with Colleagues in Dental Public Health and salaried dental services and other health professionals on all issues relating to adolescents and adults	Recognise relevant Health Education and Health Promotion initiatives	CA – Dental Public Health, salaried dental service PW SDL ST	PDP
<b>Epidemiology, Survey design</b>	Extrapolate and apply the results of relevant local and national dental epidemiological studies and surveys of adults with additional special care needs oral health			SDL ST	PDP

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## SPECIAL CARE, MANAGEMENT IN SECONDARY CARE

Subject	Knowledge	Skills	Attitudes and Behaviours	Teaching and Learning method(s)	Assessment method(s)
<b>Medically compromised adults</b>	<i>A Consultant in Special Care Dentistry will be able to describe in detail:</i>	<p><i>A Consultant in Special Care Dentistry will be able to:</i></p> <p>Participate in and lead hospital-based multidisciplinary teams involved in the care of adults with conditions which may make adults more prone to oral/dental disease or which may complicate the delivery of their medical or dental care eg cardiac, haematological, oncological, neurological, metabolic and endocrine disorders and those undergoing organ transplantation</p> <p>appropriately work up such patients for the safe provision of dental care</p> <p>collaborate with other services involved in the provision of care</p>	<p><i>A Consultant in Special Care Dentistry will:</i></p> <p>Develop and demonstrate the interpersonal skills required to support a team for the delivery of a high standard of patient care in the secondary care setting</p>	<p>CA – general special care , salaried dental service, cardiology, haematology, oncology, neurology, metabolic, endocrine and organ transplantation clinics CBL SDL ST</p>	<p>PDP WBA</p>

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## BEHAVIOURAL SCIENCE AND BEHAVIOUR MANAGEMENT RELEVANT TO SPECIAL CARE DENTISTRY

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<b>Sedation techniques and general anaesthesia services</b>	The use of sedation in different clinical settings  Knowledge of all current national Guidelines/protocols and guidance in Sedation	Construct and lead an appropriate team for delivery of a full range of sedation techniques	Demonstrate to colleagues in Special Care Dentistry and other dental specialties the importance of adequate and appropriate training and facilities for sedation in adults .	EC SDL ST	PDP WBA

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