

Faculty of Dental Surgery, the Royal College of Surgeons of England  
Guidance to Regional & Deanery Advisors involved in approving Person Specifications for  
NHS or Honorary Consultants in Oral and Maxillofacial Surgery.

## Consultant in Oral and Maxillofacial Surgery – Person Specification

Attainments	Essential	Desirable	How Assessed
Registration	GMC Licence to practise  Dental qualification registrable with the GDC		CV and Documentation
Specialist listing	On the Specialist GMC List in Oral and Maxillofacial Surgery or within 6 months of eligibility for inclusion		CV/ Interview, Documentation
Professional Qualifications (see footnotes 2 & 4)	Possession of a Certificate of Accreditation or eligibility for a CCT in Oral and Maxillofacial Surgery	Intercollegiate Specialty Fellowship Exit Examination in Oral and Maxillofacial Surgery, or equivalent  Current ATLS provider Certificate  ATLS trainer status  MFDS or equivalent  Membership of the Royal College of Surgeons, or equivalent	CV and Documentation
Training (see footnotes 2 & 4)	Successful completion of an SAC approved 5 year minimum training programme in Oral and Maxillofacial Surgery, or within 6 months of completion or equivalent		CV/ Interview
Teaching	Experience of post graduate and undergraduate teaching and training at an appropriate level		CV/ Interview

Audit	Effective participation in audit		CV/ Interview
Research	Ability to appraise scientific literature critically	Publications in refereed journals Research relevant to Oral and Maxillofacial Surgery	CV/ Interview
Management	Experience of management of clinical service		CV/ Interview
Personal	<ul style="list-style-type: none"> <li>• Ability to work independently</li> <li>• Good communication skills</li> <li>• Good team Skills</li> <li>• Disability &amp; Equality Awareness</li> </ul>		Interview

**Footnotes:**

1. The above criteria should be considered the minimum and Trusts would be entitled to add other criteria (both essential and desirable) to take account of local circumstances.
2. The professional qualifications and training requirements listed apply to individuals who are currently undertaking training to Consultant level, or have completed specialist training within the last few years. Existing consultants and other individuals, who have gained entry to the specialist list during the mediated entry period, will not be expected to hold all or any of these professional qualifications and might not have followed the established training pathway, which is why the term 'or equivalent' is used.
3. Current holders of an NHS or Honorary Consultant Contract in Oral and Maxillofacial Surgery are eligible for short-listing.
4. Applicants who are nationals from another EEA country or overseas would have to demonstrate equivalent training/qualifications and be eligible for registration and inclusion on the United Kingdom General Dental Council's specialist list in Oral and Maxillofacial Surgery.
5. For Honorary Consultant posts linked with Senior Lecturer/Professional appointments there would be additional criteria, as required by the relevant university.