Faculty of Dental Surgery, the Royal College of Surgeons of England
Guidance to Regional & Deanery Advisors involved in approving Person Specifications for NHS or Honorary Consultants in Oral and Maxillofacial Surgery.

**Consultant in Oral and Maxillofacial Surgery – Person Specification**

<table>
<thead>
<tr>
<th>Attainments</th>
<th>Essential</th>
<th>Desirable</th>
<th>How Assessed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration</td>
<td>GMC Licence to practise</td>
<td>Intercollegiate Specialty Fellowship Exit Examination in Oral and Maxillofacial Surgery, or equivalent</td>
<td>CV and Documentation</td>
</tr>
<tr>
<td></td>
<td>Dental qualification registrable with the GDC</td>
<td>Current ATLS provider Certificate</td>
<td>CV/ Interview, Documentation</td>
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<tr>
<td></td>
<td>On the Specialist GMC List in Oral and Maxillofacial Surgery or within 6 months of eligibility for inclusion</td>
<td>ATLS trainer status</td>
<td>CV and Documentation</td>
</tr>
<tr>
<td>Professional Qualifications</td>
<td>Possession of a Certificate of Accreditation or eligibility for a CCT in Oral and Maxillofacial Surgery</td>
<td>MFDS or equivalent</td>
<td>CV and Documentation</td>
</tr>
<tr>
<td>(see footnotes 2 &amp; 4)</td>
<td></td>
<td>Membership of the Royal College of Surgeons, or equivalent</td>
<td></td>
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<tr>
<td>Training</td>
<td>Successful completion of an SAC approved 5 year minimum training programme in Oral and Maxillofacial Surgery, or within 6 months of completion or equivalent</td>
<td></td>
<td>CV/ Interview</td>
</tr>
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<td>(see footnotes 2 &amp; 4)</td>
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</tr>
<tr>
<td>Teaching</td>
<td>Experience of post graduate and undergraduate teaching and training at an appropriate level</td>
<td></td>
<td>CV/ Interview</td>
</tr>
</tbody>
</table>
### Audit
Effective participation in audit

### Research
- Ability to appraise scientific literature critically
- Publications in refereed journals
- Research relevant to Oral and Maxillofacial Surgery

### Management
Experience of management of clinical service

### Personal
- Ability to work independently
- Good communication skills
- Good team Skills
- Disability & Equality Awareness

### CV/ Interview

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**Footnotes:**

1. The above criteria should be considered the minimum and Trusts would be entitled to add other criteria (both essential and desirable) to take account of local circumstances.

2. The professional qualifications and training requirements listed apply to individuals who are currently undertaking training to Consultant level, or have completed specialist training within the last few years. Existing consultants and other individuals, who have gained entry to the specialist list during the mediated entry period, will not be expected to hold all or any of these professional qualifications and might not have followed the established training pathway, which is why the term 'or equivalent' is used.


4. Applicants who are nationals from another EEA country or overseas would have to demonstrate equivalent training/qualifications and be eligible for registration and inclusion on the United Kingdom General Dental Council’s specialist list in Oral and Maxillofacial Surgery.

5. For Honorary Consultant posts linked with Senior Lecturer/Professional appointments there would be additional criteria, as required by the relevant university.

Oral and Maxillofacial Surgery Consultant person specifications template - *Updated June 2018*