



Emerging Leaders

Laura Gartshore*

*Dentist

Good company

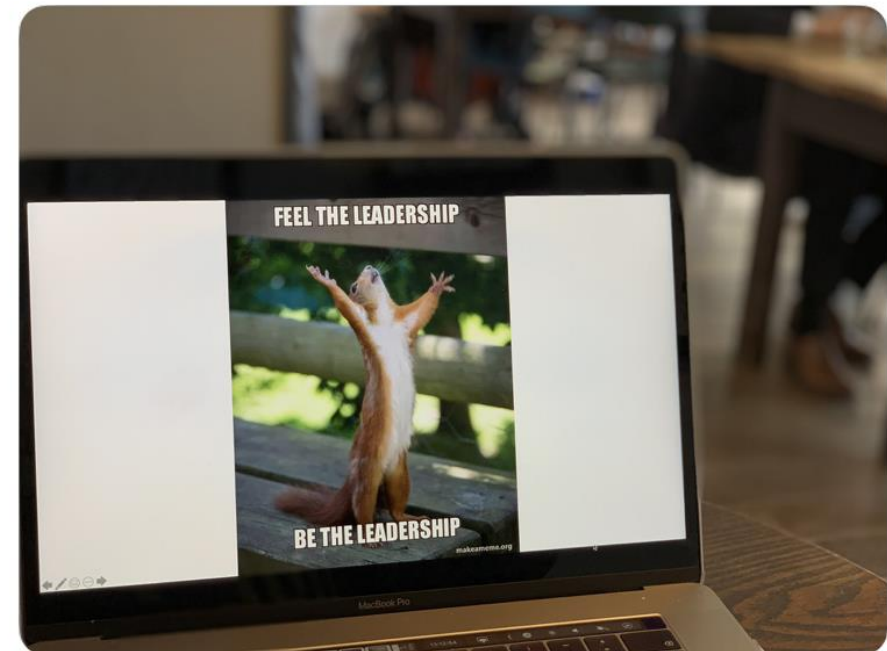


Simon Fleming 
@OrthopodReg

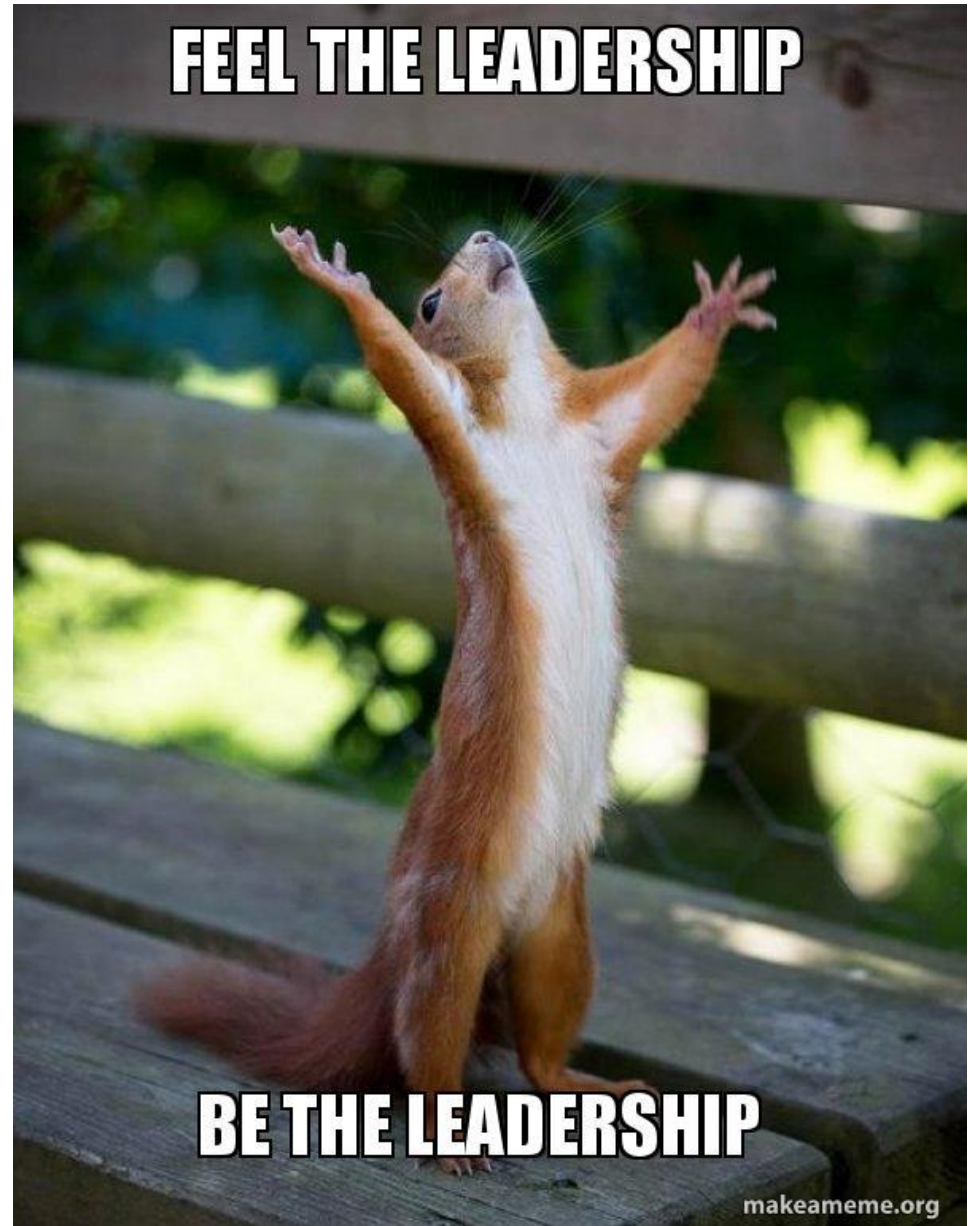


When you're putting images into a [#leadership](#) workshop and you realise you've basically gone down a [#meme](#) rabbit hole.

[#SquirrelLeaderGetsIt](#) [#ICRE2019](#)
[#MedEd](#)



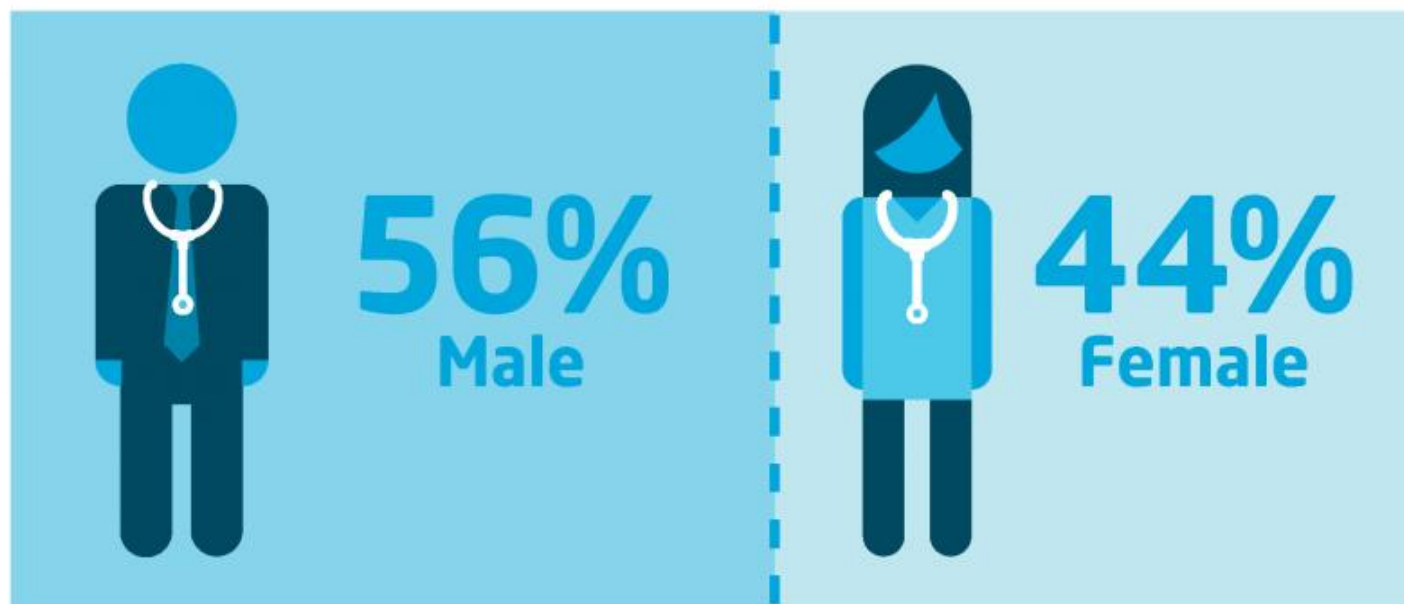
The leadership squirrel





Underrepresented

Of the 267,300 registered doctors in the UK, 44% are women.



Registered doctors in the UK



2014



The future?



44%
Female

Around 55% of medical students are women. If this trend continues, women will make up the majority of the medical workforce within the next 10 years.



Consultants



Trainee doctors

32% of consultants are female, compared to 54% of trainee doctors.

1991
3%



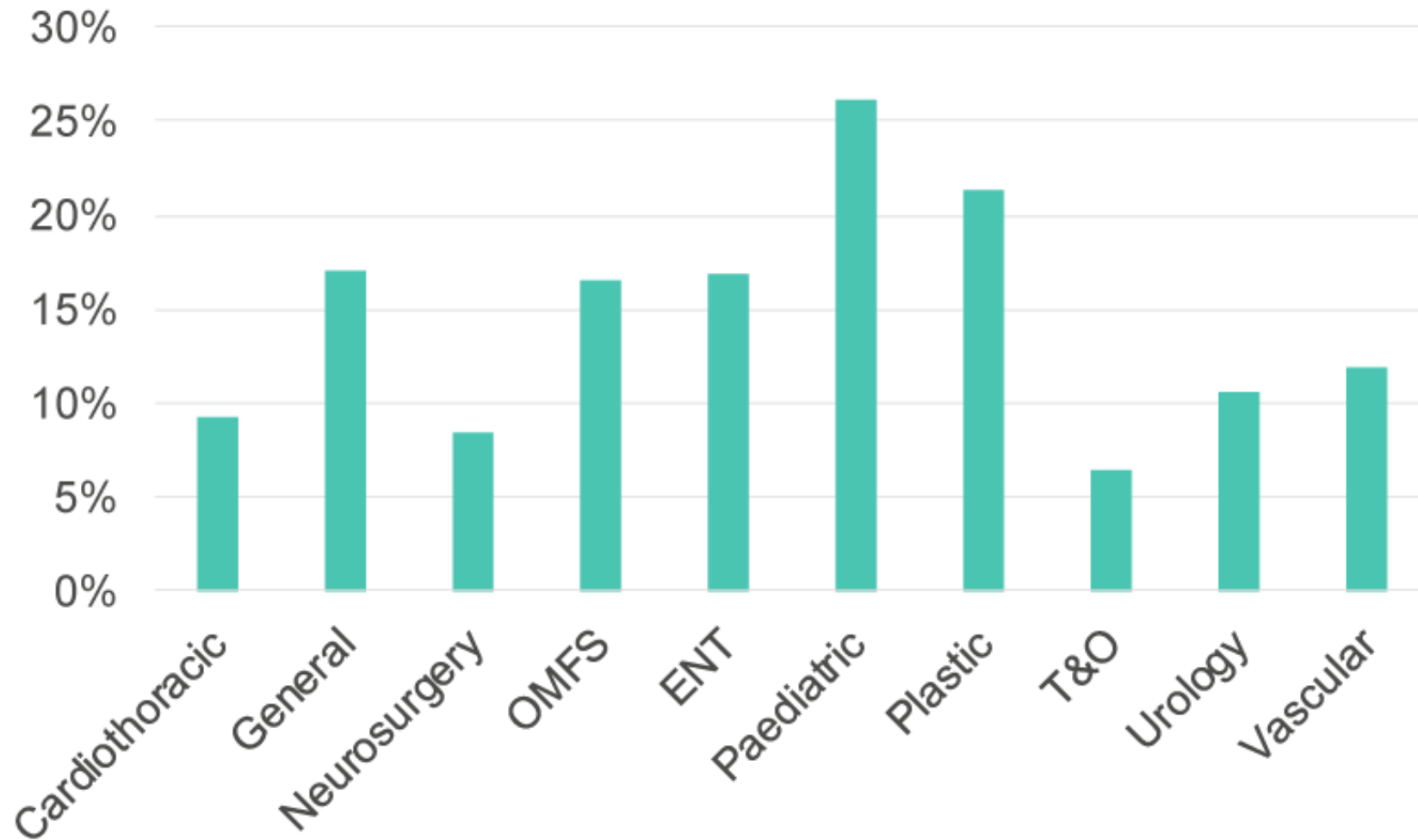
2019
12.9%



RCS

Number of consultant female surgeons

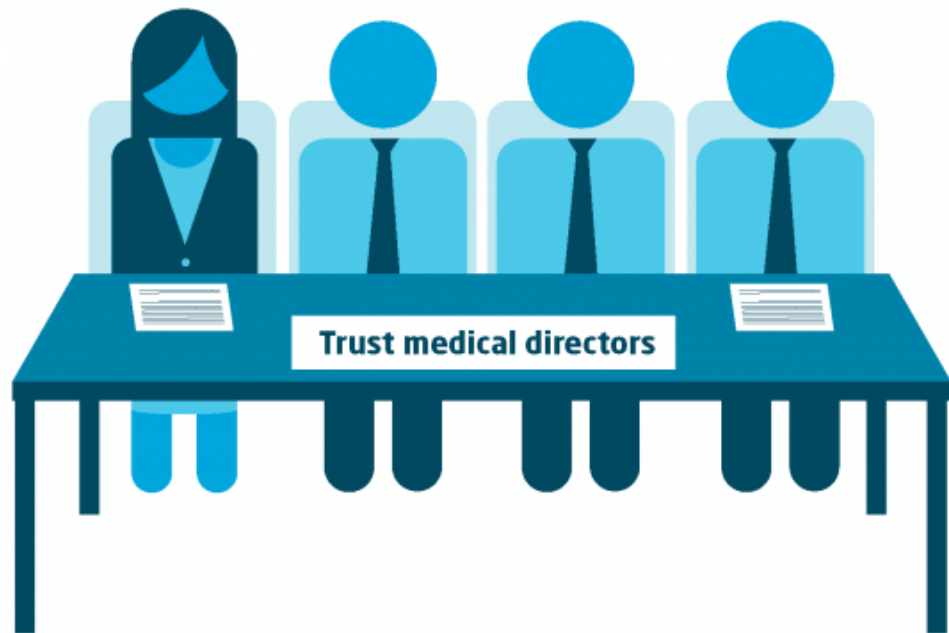
Percentage of consultants who are female* within the following specialties



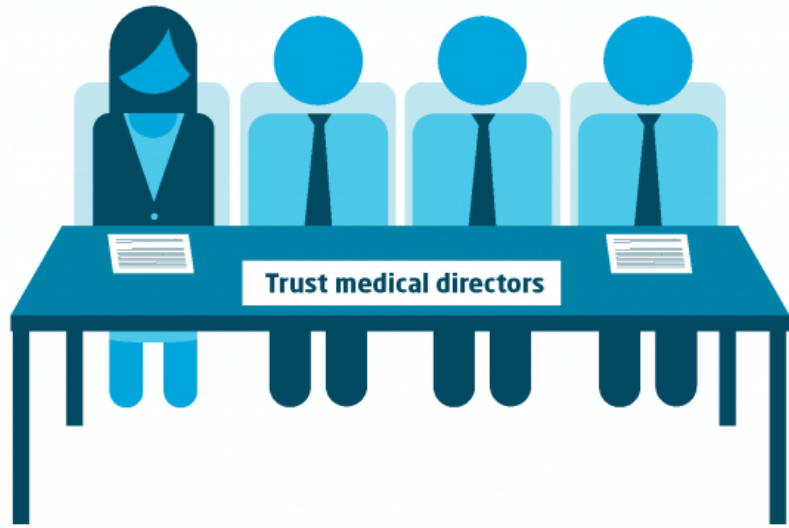
*Based on 2019 data from NHS Digital



Women are under-represented in medical leadership and academic roles and in some specialties, such as surgery. Only 24% of trust medical directors are women.



Research has identified a number of barriers to women progressing into leadership roles, including: their personal expectations, organisational cultures, and work-life balance.





 International Women's Day

#ILookLikeASurgeon



Women in Surgery Network
is on a mission to change things



The Lady Estelle Wolfson Emerging Leaders Fellowship

APPLY NOW



“It’s a privilege to be part of this year’s Emerging Leaders cohort and I look forward to putting this year’s lessons learned towards advocating for issues that I am most passionate about.”

Dr Laura Gartshore FDS RCS
Lady Estelle Wolfson Emerging Leaders Fellow 2018

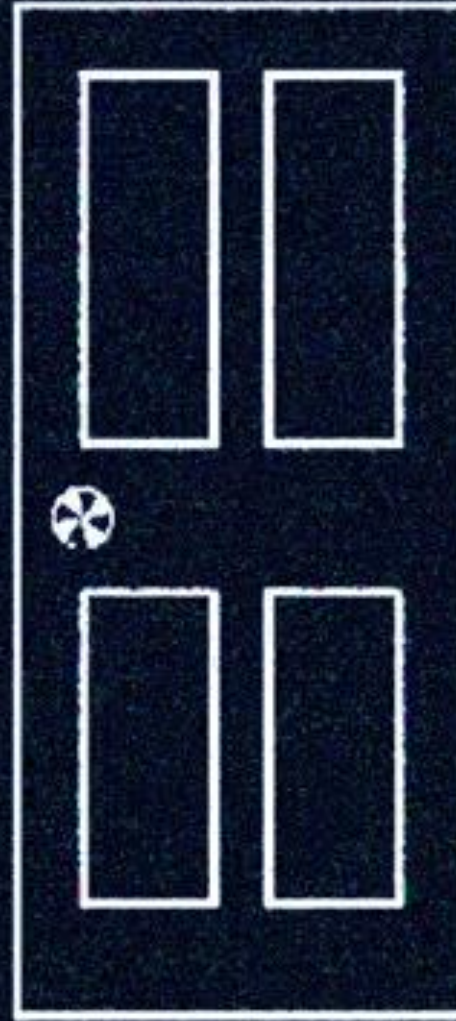


A GOLDEN
OPPORTUNITY

A GOLDEN
OPPORTUNITY

Lady Estelle
Wolfson Emerging
Leaders Fellowship

*“A healthy lifestyle can
not only add years to
your life but also life to
your years”*



Eligibility

Teamwork...dreamwork

Female surgical & dental consultants, SAS doctors & exceptional senior trainees

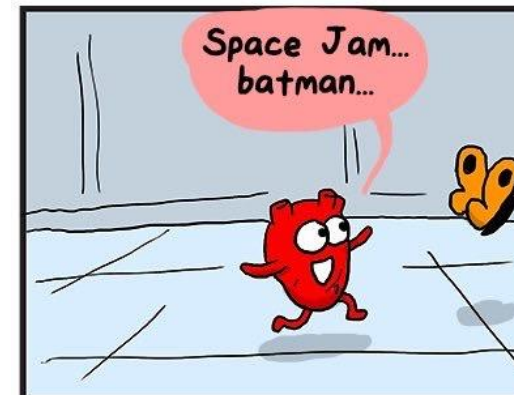
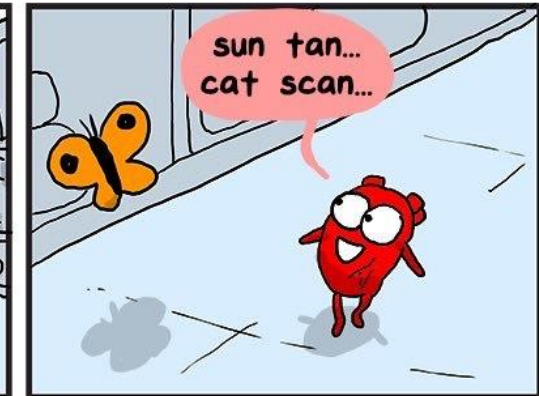
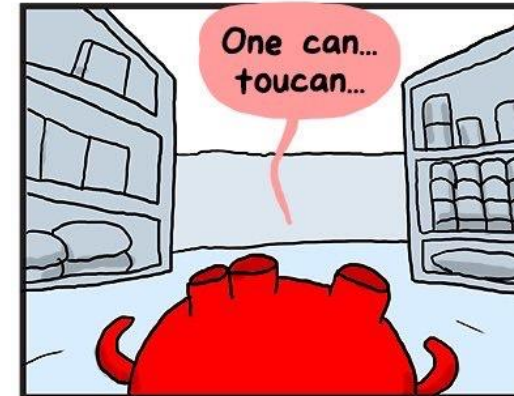
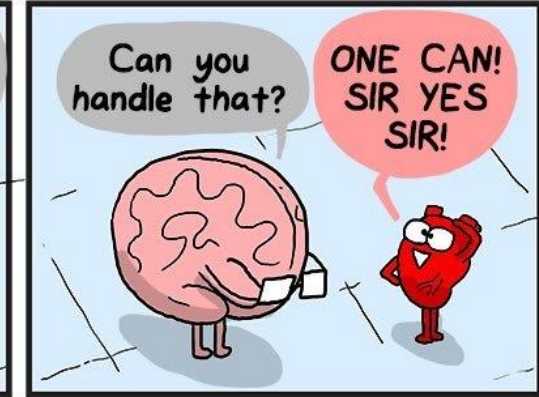
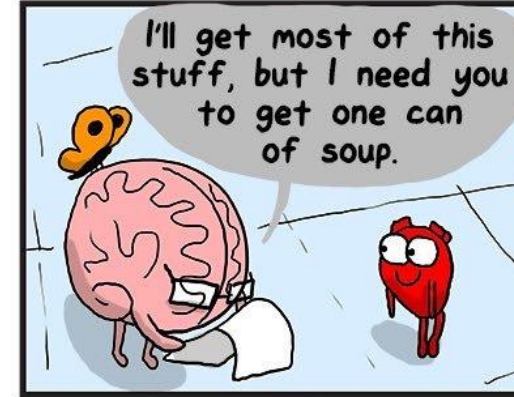


Royal College
of Surgeons

ADVANCING SURGICAL CARE

Heart and Brain

THE
AWKWARD YETI



Icons





Icons



WOMEN  HEALTH



Icons

#GirlySwot

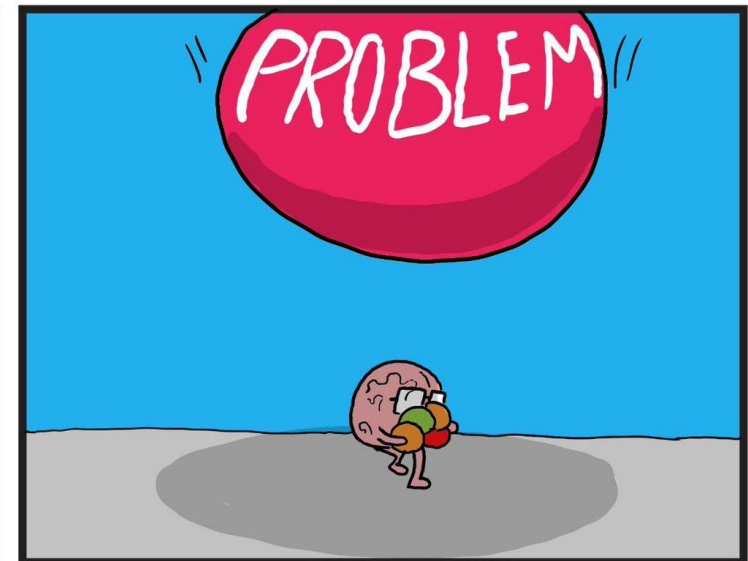
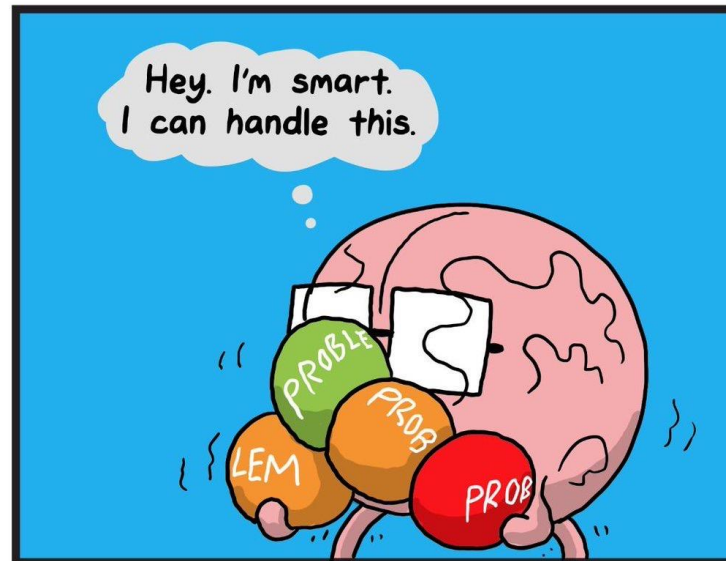
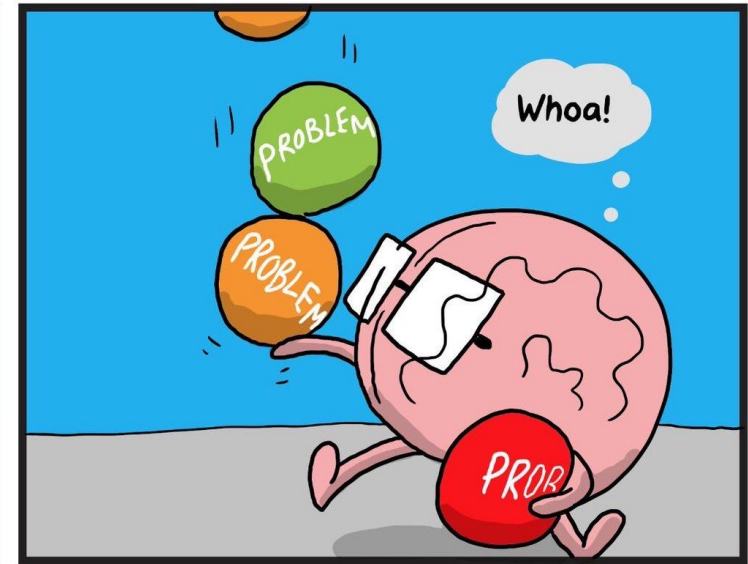
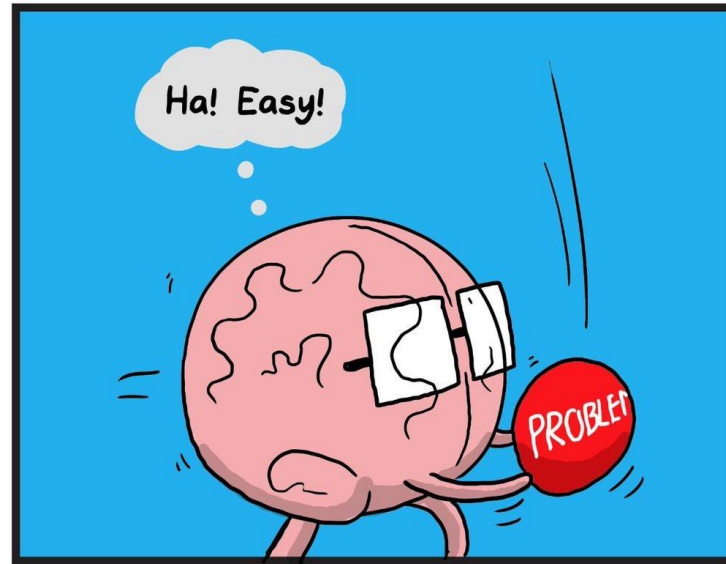


A watercolor splash in shades of yellow and orange with the word "Lessons" written in white cursive.

Lessons

Followers talk
about problems

Leaders talk
about solutions



Lead like you are a follower

The hits will come

Lead from front

Listen when out of
your depth



"When they go
low, we go high."

MICHELLE OBAMA

Company is pleasant

Gentle challenge

Diplomacy, transparency, ownership & generosity

Draft emails with wine, send them with coffee

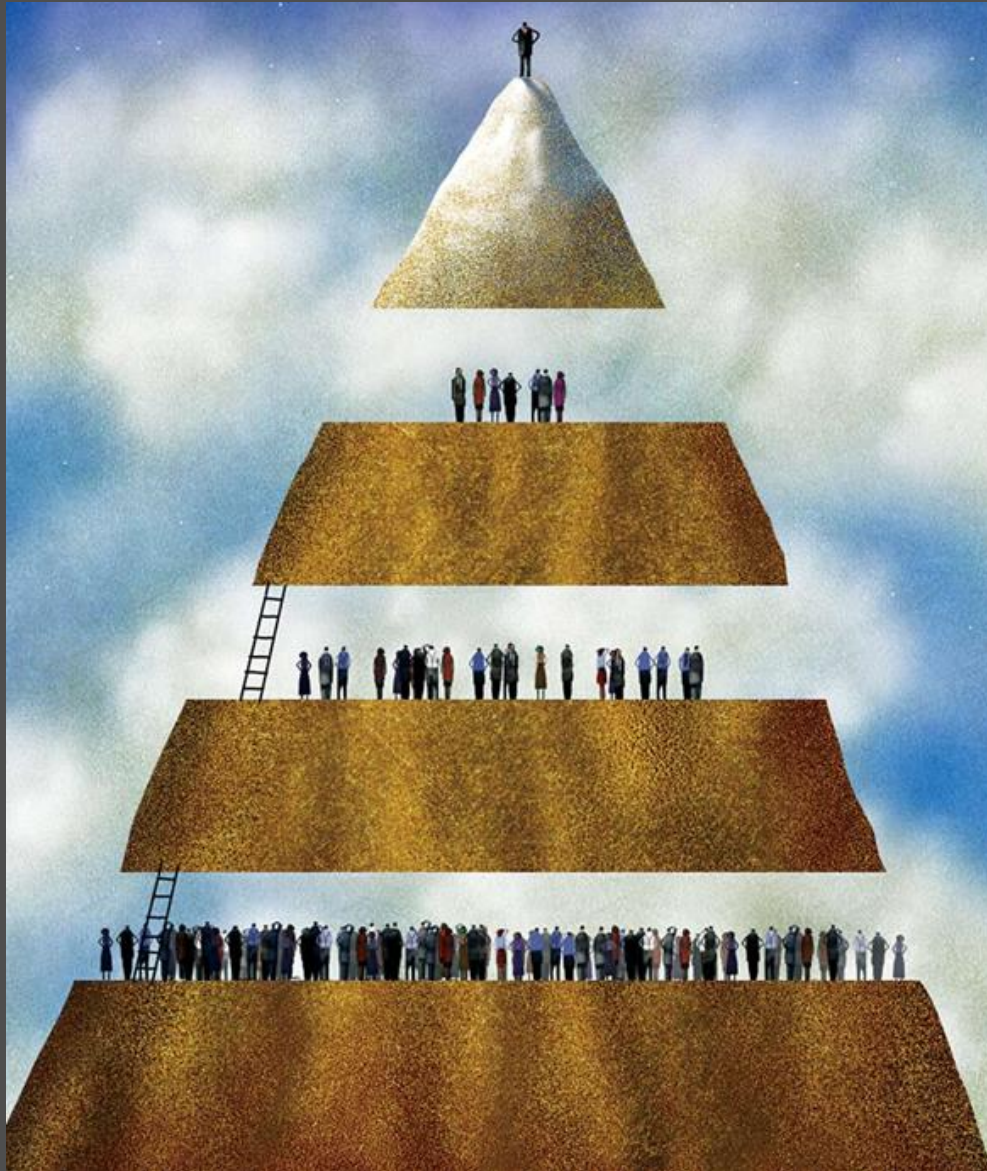


Empower

Where do you want
to go & how can I
help you get there?

Leadership is an
action, not a
position





Maslow's Hierarchy of Needs



You must be willing to do the things that others won't, to have the things that others don't

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@theAwkwardYeti