

SURGICAL CARE TEAM PRACTITIONER: PRACTICE PLAN TEMPLATE

Hospitals may choose to use and adapt as appropriate the practice plan below.

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SURGICAL CARE TEAM PRACTITIONER PRACTICE PLAN			
The purpose of the practitioner practice plan is to provide a framework for clinical practice and supervision of the extended practitioner.			
An interim practice plan may be developed during the initial period of employment with the trust. A final practice plan is then agreed with the supervising consultant surgeon and is submitted for approval to the medical director.			
Interim practice plan	Practice plan		
Practice plan start date DD / MM /	Y Y Practice plan review date D D / M M / Y Y		
SURGICAL CARE TEAM PRACTITIONER			
Practice location(s)			
Name			
Contact number			
CLINICAL SUPERVISOR			
Name			
Position title			
Contact number			
Scope of clinical practice			
RESPONSIBLE CONSULTANT SURGEON (IF DIFFERENT TO THE ABOVE)			
Name			
Position title			
Contact number			

DELEGATED PRACTICE

Surgical care team practitioners practise under delegation. Collaboratively, the surgical care team member and the supervising consultant surgeon will determine the appropriate delegated practice. Practitioners should only accept assigned activities that are:

- within the scope of their practice;
- consistent with their education, training, experience and competence; and

 consistent with their job description. This is not meant to be a complete list of activities or responsibilities, but should be indicative of the types of activities that the practitioner may likely perform in the role with direct, indirect or remote supervision. 	
SUPERVISION REQUIREMENTS	
The practitioner is responsible for making a professional judgment about when an activity is beyond his or her capability or scope of professional practice, and for initiating a consultation with his or her supervising surgeon or other members of the surgical team as appropriate.	
ACTIVITIES THAT WILL BE UNDERTAKEN ONLY UNDER DIRECT SUPERVISION:	
ACTIVITIES THAT WILL BE UNDERTAKEN ONLY AFTER CONSULTATION:	
ACTIVITIES THAT WILL BE UNDERTAKEN AFTER CONSULTATION IF THE PRACTITIONER REQUIRES THIS:	

PRACTICE EXCLUSIONS

There are some activities which a practitioner is prohibited to undertake:

- Signing a death certificate. A surgical care practitioner may however declare life extinct in lieu of the supervising surgeon.
- Complete or sign a prescription (see *Medicines and Healthcare Products Regulatory Agency's guidelines*)
- Request clinical imaging with ionising radiation
- Perform any medical service, procedure, function or activity that is outside of the assigned role.
 Other:

 SERVICE SUPPORT ACTIVITY

 Surgical care team roles should normally include a combination of clinical and administrative responsibilities. This section includes non-clinical or administrative responsibilities assigned to this role. This is not meant to be a complete list of activities or responsibilities, but should be indicative of the types of activities that the practitioner may likely perform in the role.

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OTHER ACTIVITIES

This section includes any activities around service development, quality improvement, teaching and supervising other roles, et al.

TRAINING AND PERSONAL DEVELOPMENT PLAN

This section includes the practitioner's training and developments needs and how they will be addressed:

TRAINING AND DEVELOPMENT GOALS	
HOW WILL THOSE BE ADDRESSED AND BY WHAT DATE	