



Royal College  
of Surgeons

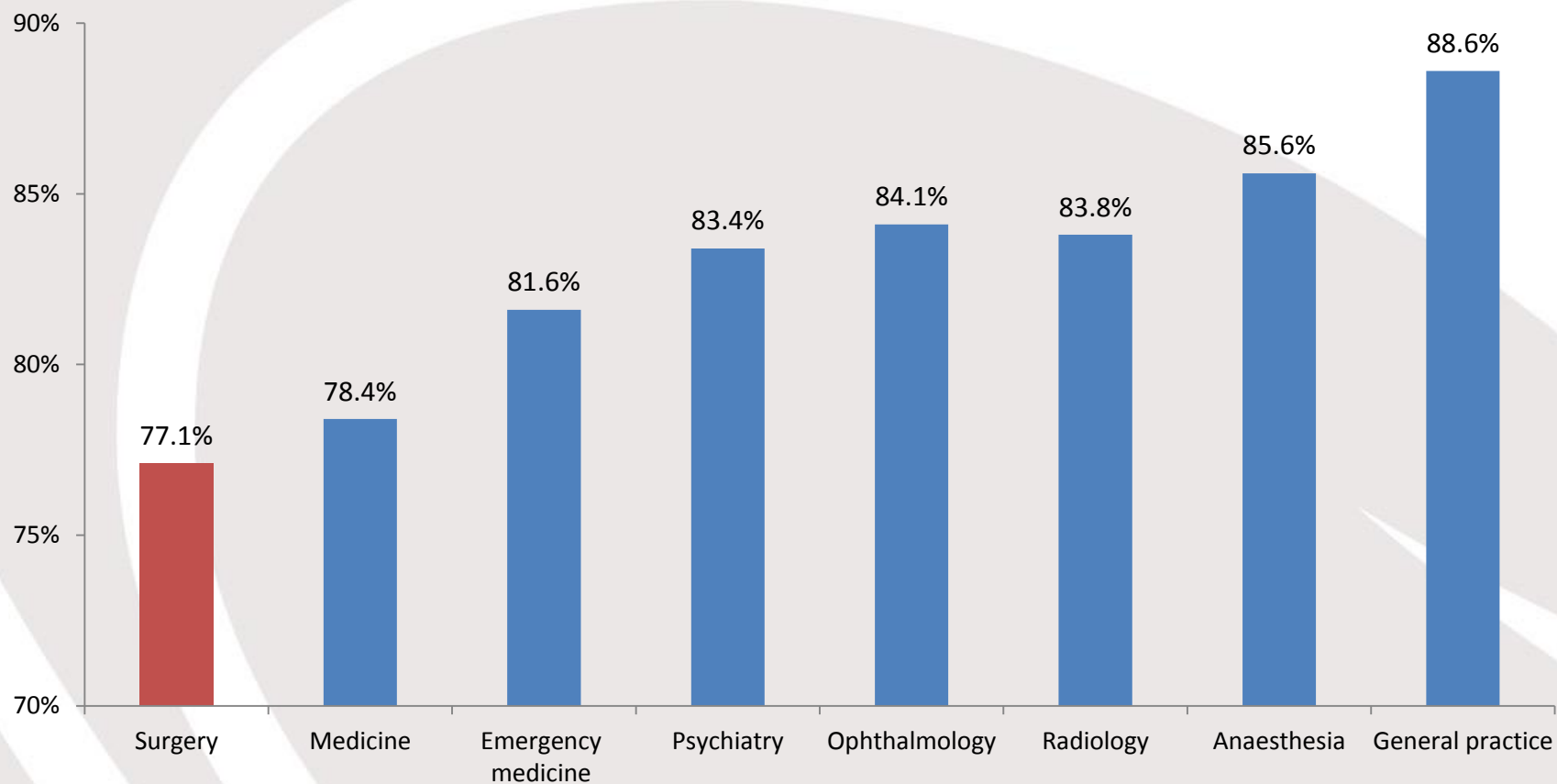
ADVANCING SURGICAL CARE



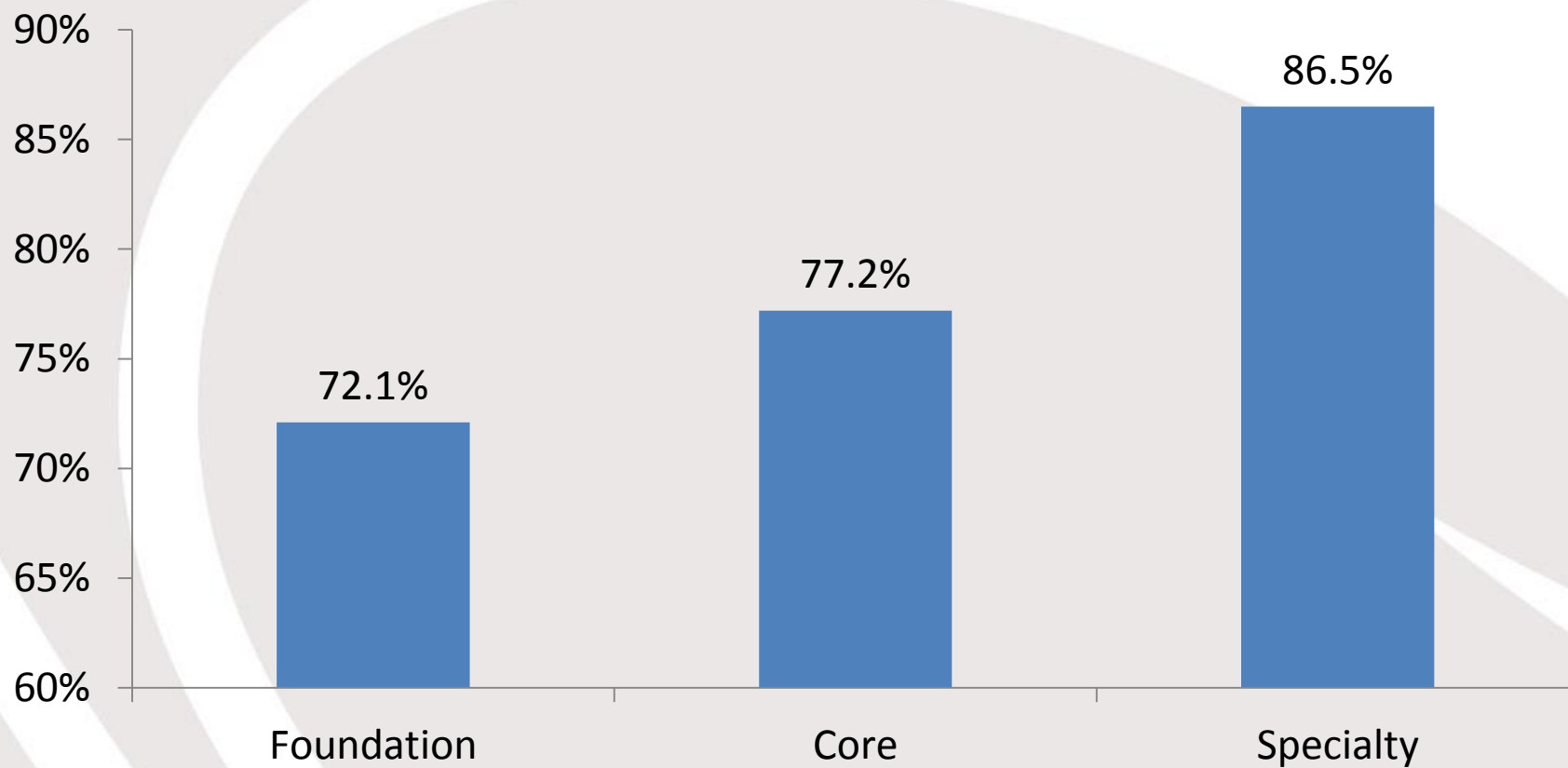
William Allum  
RCS Council Lead

# Context: GMC survey (2014)

**Trainee Satisfaction**



## Surgical Trainee Satisfaction





The need to be  
trained

The need to  
deliver the  
service

# IST: History

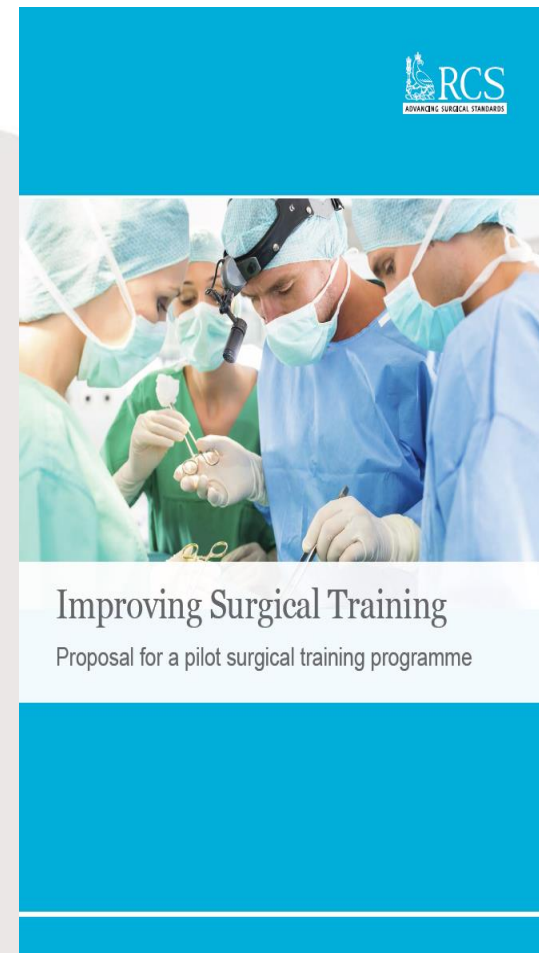


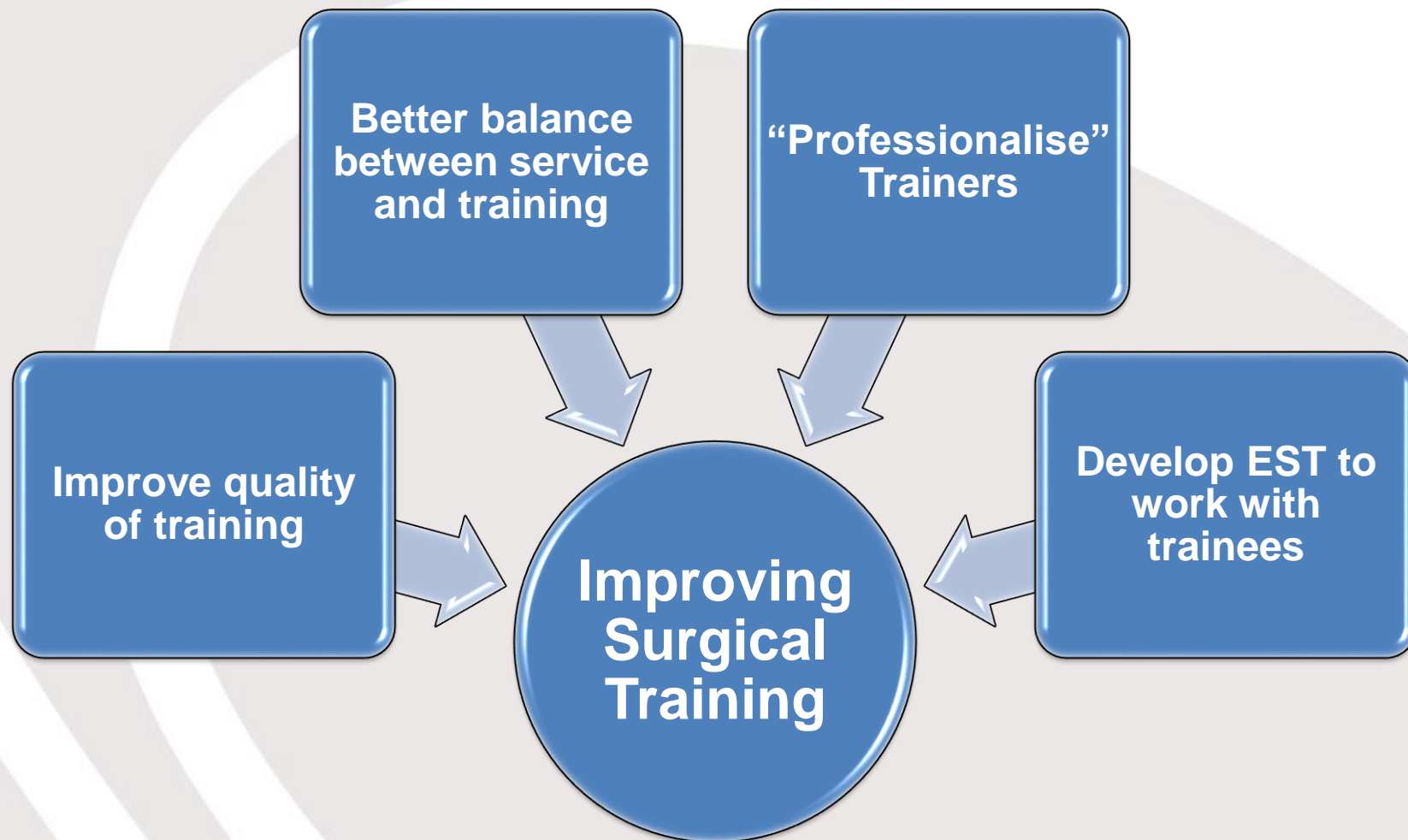
- 2013** Shape of Training report published
- 2014** Health Education England mandated to explore implementation of Shape recommendations
- 2015** IST report commissioned by HEE, produced by RCS
- 2016** IST project funded by HEE



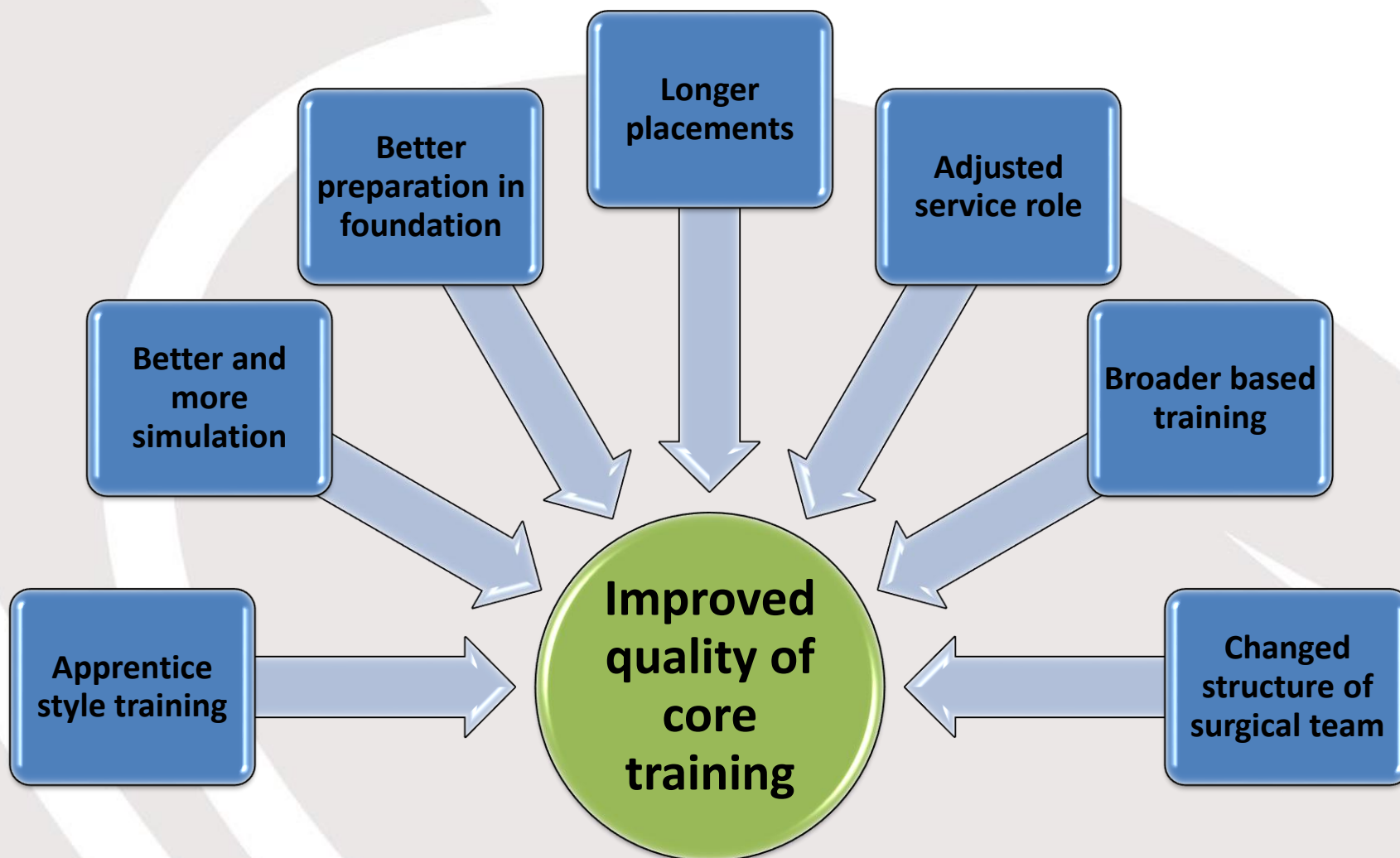
# IST report: Remit

- Areas for improvement in surgical training
- Description of potential models
- Feasibility of a pilot
- Financial modelling
- Stakeholder feedback
- Recommendations for further work
- Recommendations regarding a pilot





# Improving Early Years Training





# IST project: Delivery - project workstreams



1a. Curriculum development
1b. Post-certification fellowships
1c. Assessment processes (& ARCP review)
2. Recruitment and selection
3. Trainer education development

4. Pilot planning
5. Service and wider workforce planning
6. Communications
7. Project administration
8. Project evaluation

Outcomes based curriculum

GMC *Excellence by Design Standards for Postgraduate Curricula*

Generic Professional Capabilities

Assessments

Post CCT Fellowships



# Service and Wider Workforce planning

Surgical Care team (Extended Surgical Team)

Curriculum and Assessment development



# IST Timeline: General Surgery



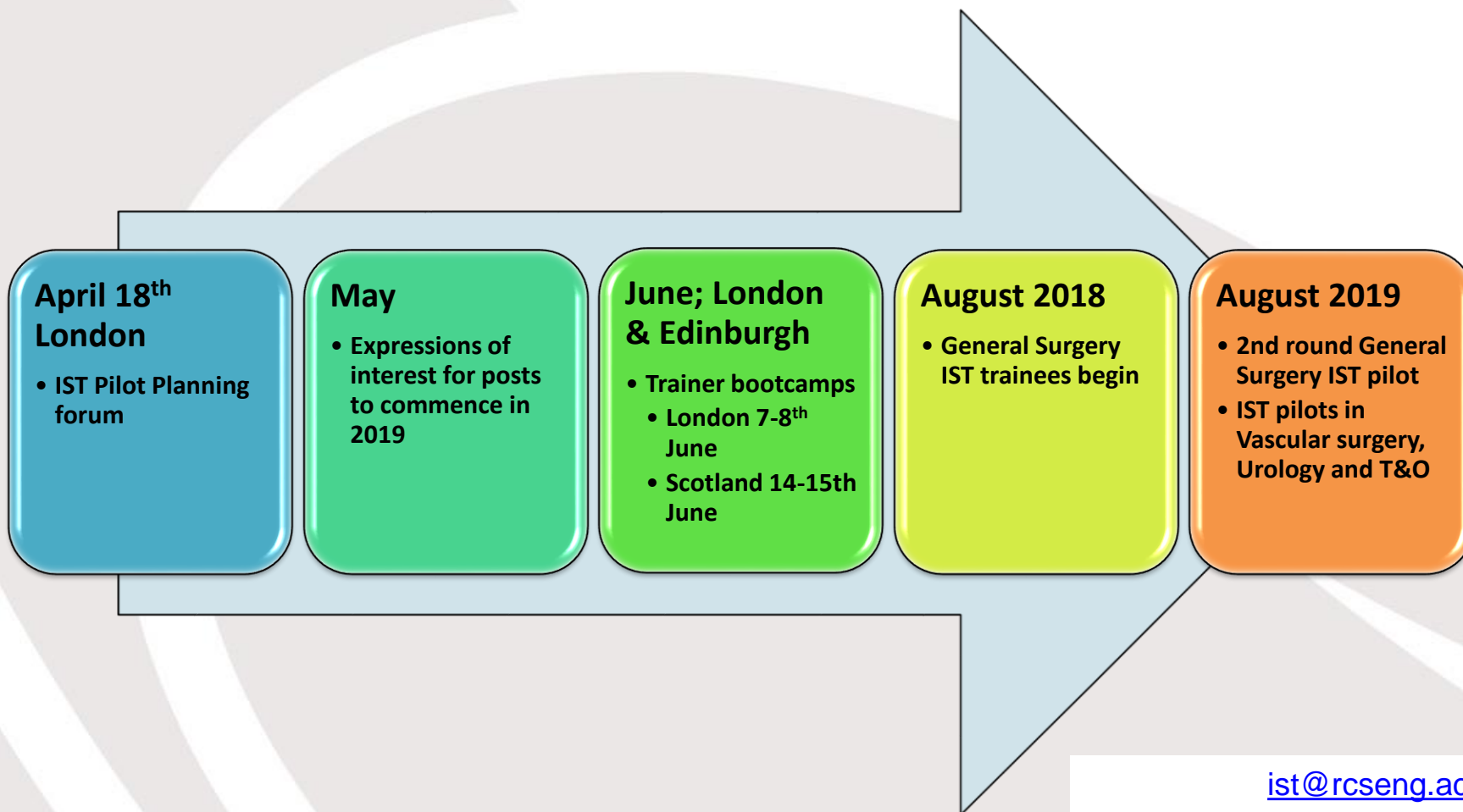
No.	Milestone – Decision/Delivery Point	Target Date
1	Research from RCS Extended Surgical Team project published	Apr 2016
2	Support obtained from NHS England and NHS Improvement to principles of service changes/new service model	Jun 2016
3	Draft Core Surgery Training curriculum written	Sep 2016
4	Pilot site recruitment commences	Sep 2016
5	Pilot sites agreed	Feb 2017
6	GMC approve Core curriculum	May 2017
7	Recruitment of trainees commences	Nov 2017
8	Trainee interviews held	Jan – Feb 2018
9	Trainee offers made	Mar2018
10	Trainee places confirmed	Apr 2018
11	Pilot training programme commences	Aug 2018

# IST Current Status: Pilot Sites



School	No. posts	Locations	
East Midlands	3	Nottingham and Derby	
East of England	4	Cambridge and Norwich	
North West	4	Manchester, Liverpool	
Scotland	47	All Scottish sites	18 posts run through General Surgery 29 "IST Training" posts
South West (Severn)	1	Gloucester	
Wales	8	Bangor, Llantrisant, Newport	
Yorkshire	4	Doncaster, Hull, Sheffield, Leeds	
KSS	2	East Kent, Medway	
London	5	Croydon, Essex	

# IST Looking Forward



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- Project's extension to Urology and Vascular announced; cohorts due to begin training in 2019.
- Expression of interest by Trauma & Orthopaedics





# IST Pilot: Objectives



- Greater quality of training, provided by “professionalised” trainers with protected training time in their job plans
- Greater quantity of training, with improved balance between service and training and supported where necessary by members of the surgical care team
- Stability and security, with run through training, in a single locality, with longer training placements
- Potential for accelerated progression, through true competence based training

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**1a. Curriculum development**

**1b. Post-certification  
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**1c. Assessment processes  
(& ARCP review)**

**2. Recruitment and selection**

**3. Trainer education development**

**4. Pilot planning**

**5. Service and wider workforce  
planning**

**6. Communications**

**7. Project administration**