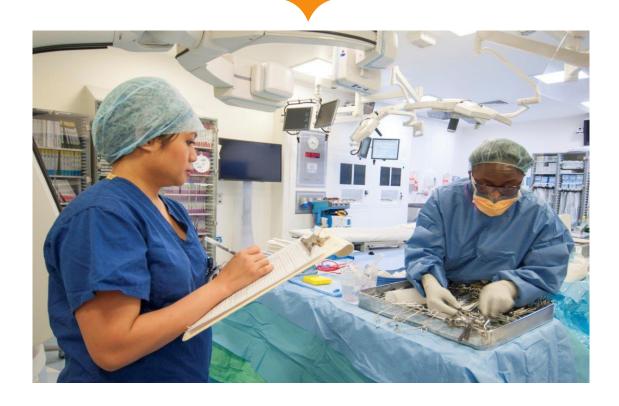


#### Health Education England

# Core Surgical Training (CST) National Recruitment



Developing people

for health and

healthcare

www.hee.nhs.uk

### NHS Health Education England



#### NHS Health Education England





#### **Overview**





#### 2017 Statistics

1450 Applications

109 Longlist Unsuccessful

929 Successful at Interview

268 Unsuccessful at Interview

Cut off score 136/216



#### 2014

1370 Applicants567 posts accepted



#### 2015

1527 Applicants595 posts accepted

#### 2016

1481 Applicants591 posts accepted

#### 2017

1450 Applicants610 posts accepted



## Who We Recruit For

LETB/DEANERY	2017 POST NUMBERS
East Midlands	41
East of England	49
KSS	38
London	82
North West	95
North East	32
Thames Valley	18
Scotland	47
South West	41
Wales	36
Wessex	23
West Midlands	53
Yorkshire and the Humber	55
TOTAL	610



## **2018 Recruitment Timeline**

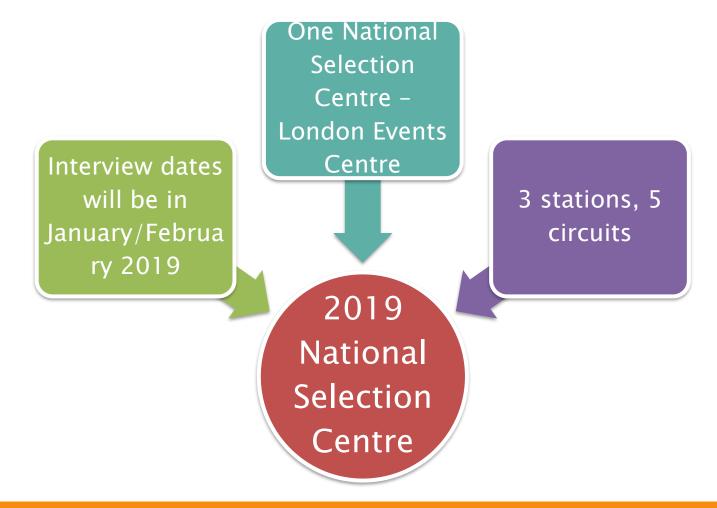
Recruitment to Core Surgical Training CT1 will follow the timeline below:

Activity	Date(s)
Advert	Thursday 2 November 2017
Applications open	At 10am on Wednesday 8 November 2017
Applications close	At 4pm on Thursday 30 November 2017
Preferencing window	Tuesday 16 January 2018 – Friday 2 February 2018
Interview	London Events Centre
	Stewart House, 32 Russell Square, London,
	WC1B 5DN
	Monday 22 January – Friday 2 February 2018
Initial offers released by London	by 5pm on Monday 5 March 2018
& South East (on behalf of all	
regions)	
Hold deadline	1pm on Friday 9 March 2018
Upgrading deadline	4pm on Wednesday 21 March 2018





#### **2019 Recruitment Interviews**

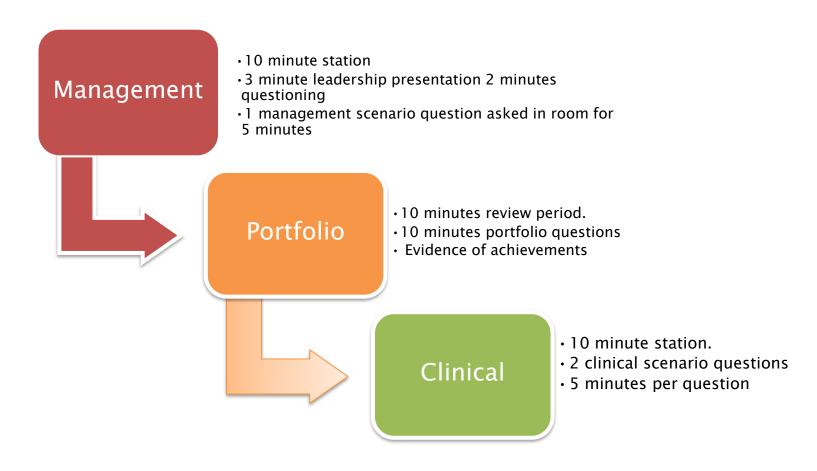


### NHS Health Education England





#### **2019 Recruitment Interview Stations**





# **Management Station (10 minutes)**

- 1 Pre prepared 3 minute presentation and2 minutes questioning
- 5 minutes management question.

This station asks questions around the management of your time, judgement and ethics





## Portfolio Station (10 minutes): Guidance

Examples of acceptable evidence is available in the Portfolio Guidance

Must include Portfolio Checklist at front of Portfolio Evidence
provided
must have
been
completed by
time of
interview
(excluding
publications
that are 'in
press')

Our website will contain the most upto-date Portfolio Guidance, closer to time of application.





## Clinical Scenario Station (10 minutes)

2 Clinical Scenario questions - pre- and post- operative questions

The first will be given to the applicant outside of the interview room - 3 minutes is given to read the question

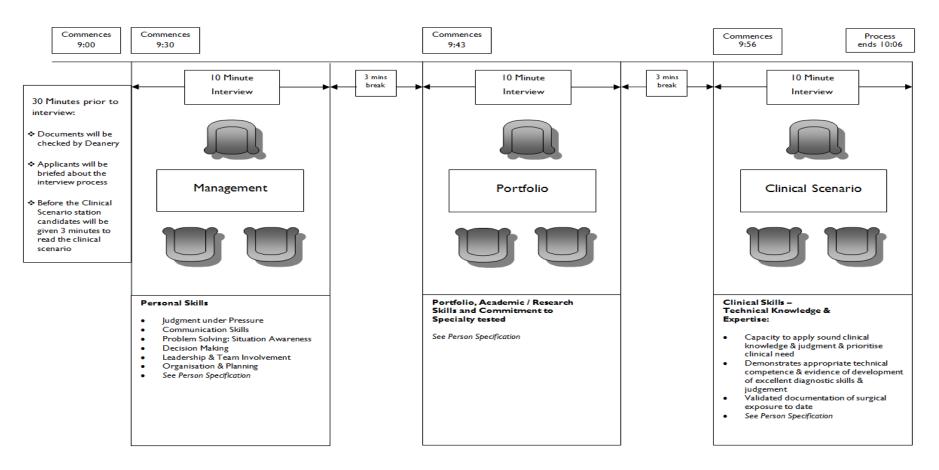
A second question will then be asked by the panelists in the interview room

This question is to encourage the applicant to think on their feet.





#### **Interviews**











# **Quality Assurance**





#### **Preferences**

3 weeks to preference

Preferencing takes place on Oriel

Programme information on the Recruitment website

Only preference programmes you are willing to take up

Guidance provided to applicants





#### **Offers**

Oriel 'matches' applicants according to rank and preference

First offers released on Oriel and applicants are notified via email and text message

48hrs excluding weekends, including bank holidays

Can hold (only 1 offer across all specialties) and opt in to upgrades up until national deadlines



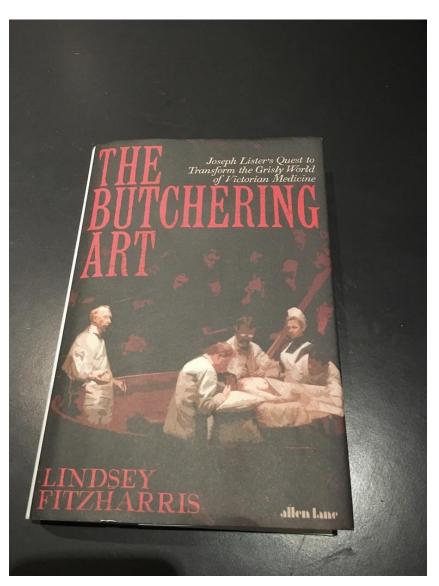


# 2018 Run-through

2018 was the first CST Recruitment Round that candidates were able to apply for ENT Run-through and IST pilot posts as well as uncoupled posts.



#### NHS Health Education England





# **Good Luck!**

