



Royal College  
of Surgeons

ADVANCING SURGICAL CARE

# Lady Estelle Wolfson Emerging Leaders Fellowship

# Background

- Launched in 2015 to address the lack of women applying to leadership positions in the College.
- The year long programme provides women with the opportunity to become familiar with how the College operates and encourages them to apply for Council and other leadership roles.
- The support of Lady Estelle Wolfson (Chair of The Lord Leonard and Lady Estelle Wolfson Foundation) agreed until at least 2021.
- Since 2015, 41 women have been through the programme.
- The RCS has seen positive incremental changes since 2015 in female participation across committees, examiners and SACs.



- To involve female surgeons with the RCS, to familiarise them with how we operate and encourage them to apply for Council and other leadership roles.
- To support the development of leadership skills, confidence and to enhance their networks in surgery.

## **Formal days**

- Induction day
- Women in Surgery conference
- Leadership workshop and dinner
- Evaluation day

## **Meetings**

- 1x Council meeting
- 1x SAC
- 1x Regional Board
- 1x RCS committee meeting

## **Support**

- Council Link (governance, opportunities, experience)
- Professor Bhatti, RCS Council lead
- RCS staff leads (day to day support, dates, expenses etc)
- Each other!

# Hear from our previous fellows



- **Nicola Fearnhead, 2015-16 Fellow**

‘The Lady Estelle Wolfson Fellowship programme has offered a **unique insight** into how the Royal College of Surgeons functions, and provided an **opportunity to explore** how one might usefully contribute to our profession in the future.’

- **Kathryn Taylor, 2018-19 Fellow**

‘The programme has given me an **amazing opportunity** to gain insight into the processes involved in various committees at the College and I **intend to become more actively involved** in the future. I have met some incredible and inspiring surgeons and found this a really enjoyable and **rewarding experience**.’

# Hear from our previous fellows



- **Laura Gartshore, 2018-19 Fellow**

‘The Lady Estelle Wolfson Leadership Fellowship has provided **valuable mentorship** and a (super) fast-track in my career. There’s been opportunity to attend a multitude of RCS Committee meetings and to deliver teaching at RCS Educational Courses. As the year draws to an end, I have been successfully appointed to a Programme Director role - a **leadership opportunity** that I had not dreamt of this time last year. My sincere thanks to RCS and FDS for your support. If you’re thinking about applying - stop thinking, and **just go for it.**’

# Get involved



- Applications will open in 2020, date TBC.
- For more information about the Fellowship contact [careers@rcseng.ac.uk](mailto:careers@rcseng.ac.uk) or visit the RCS website: <https://www.rcseng.ac.uk/careers-in-surgery/women-in-surgery/the-lady-estelle-wolfson-emerging-leaders-fellowship/>
- Follow us on Twitter [@RCSnews](https://twitter.com/RCSnews) and Facebook [@royalcollegeofsurgeons](https://www.facebook.com/royalcollegeofsurgeons) to be kept up to date with the latest opportunities.
- For other RCS opportunities, visit our website: <https://www.rcseng.ac.uk/about-the-rcs/get-involved/>